

Agenda
Midlothian ISD
Board of Trustees Special Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

March 3, 2021 – 5:30 PM

Immediately after opening, the Board of Trustees will convene in Closed Session and will return to Open Session upon completion of closed session

A Special Meeting of the Board of Trustees of Midlothian ISD will be held March 3, 2021, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

For those attending in person, social distancing guidelines will be followed. Members of the public may access this meeting in real time by clicking the [video conference link](#) and selecting the Board of Trustees Special Meeting for March 3, 2021.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person and virtually, in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this Special meeting shall be limited to five minutes.

Individuals wishing to speak remotely, should complete an online [Public Comment Form](#) for virtual participation prior to 4:00 pm on March 3, 2021. **Please note:** *Comments will not be read into the record. Those participating virtually will be admitted to the meeting at the designated time to speak via the Zoom [link](#) with meeting ID: 821 0648 9872.* In-person participants must sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee by 5:20 p.m. on March 3, 2021. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

1. FIRST ORDER OF BUSINESS

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

2. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

A. Consultation with legal counsel regarding Superintendent Search process and related matters,

pursuant to Tex. Gov't Code 551.071, 551.129.

B. Consideration of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues

C. Consider Purchase, Exchange, Lease, or Value of Real Property 551.072

D. Students, Texas Government Code 551.082, 551.0821

1. Discipline Issues

2. Non-Discipline Issues

3. RECONVENE TO OPEN SESSION

4. PUBLIC COMMENT - Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.

5. INFORMATION ITEMS

A. Consider Cultural Proficiency and Diversity Equity and Inclusion Update

B. Consideration of 2021-2022 Budget Assumptions

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6. DISCUSSION/ACTION ITEMS

A. Consider and Select Diversity Equity and Inclusion Board Diversity Officer

B. Discussion of Superintendent Search Process

C. Action, if any, on Items Discussed in Closed Session

7. ADJOURNMENT OF MEETING

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071 Private consultation with the board's attorney.

551.072 Discussing purchase, exchange, lease, or value of real property.

551.073 Discussing negotiated contracts for prospective gifts or donations.

551.074 Discussing personnel or to hear complaints against personnel.

551.075 To confer with employees of the school district to receive information or to ask questions.

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.

551.082 Considering discipline of a public school child, or complaint or charge against personnel.

551.0821 Discussing personally identifiable information about a public school student.

551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.

551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Midlothian I.S.D. School Board Agenda Item Detail
L.A. Mills Administrative Complex Boardroom

Board Meeting Date:	March 3, 2021	
Item:	Consideration of 2021-2022 Budget Assumptions	
Supporting Document(s):	Electronic: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Hard Copy: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Background Information:	<p>Beginning with the school board approval of the 2021-2022 Budget Calendar on October 19, 2020, the process to develop next year's budget has been underway.</p> <p>The determination of anticipated available revenue is one of the key elements and is driven by basic assumptions for the estimated values in the student population, state funding and local tax appraisal values. All of these assumptions are moving targets at best. But it's important to establish a baseline set of assumptions so that changes in the next few months can be identified and quantified.</p> <p>With the 87th Texas Legislature in session until May 21, 2021, and with all the discussion on school finance reform and property tax relief, it will certainly be well into the summer before final revenue numbers can be determined. However, the budget process must continue using the best available numbers and estimates.</p> <p>On the other side of the ledger, 41 budget conferences were held during the weeks of February 8 - February 25 with the budget holders of each MISD campus and department to review their various expenditure requests.</p> <p>Mrs. Day has also met with the head of each MISD campus/department to determine personnel needs. The MISD salary schedule and benefit package is also being reviewed at this time. Since personnel costs make up about 75% of the budget it is necessary to get this planning completed as early as possible. Slated for the April 2021 Workshop, TASB will be in-district to provide their salary study findings.</p> <p>The report this month is for information only at this time and no board action is necessary.</p>	
Fiscal Impact/Budget Function Code:	N/A	
Policy:	N/A	

District Goal:	Facilitate budget process and building designs through allocated district resources that foster flexible and innovative learning spaces.
Administration Recommended Option:	N/A
Motion:	N/A Information only
Presenter:	Jim Norris