

**Agenda of Meeting  
Midlothian ISD  
Board of Trustees Regular Meeting**

L.A. Mills Administration Building  
100 Walter Stephenson Road  
Midlothian, Texas 76065

**Monday, April 18, 2022 – 5:30 PM**

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A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, April 18, 2022, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

**PUBLIC COMMENT** – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this regular meeting shall be limited to five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must either sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

1. **FIRST ORDER OF BUSINESS**
  - A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
2. **INTRODUCTION OF MEETING**
  - A. Invocation
  - B. Pledges of Allegiance - Baxter Elementary
3. **SUPERINTENDENT REPORT**
  - A. Points of Pride for the Month
4. **PRESENTATIONS / RECOGNITIONS**
  - A. MISD Mission and Vision
  - B. MISD Board Pledge

- C. Superintendent Student Ambassador Question and Answers
- D. Student Recognition - State Powerlifters
- E. Board Recognition of College Board National Recognition Programs
- F. Heritage Belles - National Championship
- G. PCAT Bus Driver of the Year
- H. Recognition of Gifts and Donations
- 5. PUBLIC COMMENT *for Items on the Agenda*: Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above
- 6. CONSENT AGENDA
  - A. Consider Meeting Minutes
    - 1. March 7, 2022 - Special Meeting Minutes
    - 2. March 21, 2022 Regular Meeting Minutes
    - 3. April 4, 2022 - Special Meeting Minutes
  - B. Quarterly Investment Report
  - C. Consider Requisitions over \$50,000
  - D. Consider Budget Amendments
  - E. Consider Approval of Gifts and/or Donations
  - F. Consider IMA TEKS Certification Form for 2022-2023
  - G. Consider Staff Contracts for 2022 - 2023
  - H. Consider Approval of the 22-23 Food Service Management Contract Renewal
  - I. Consider Summer Work Hours for Summer 2022
  - J. Consideration of Approval for a Utility Easement and Right of Way to Oncor Electric Delivery Company along 14th Street Adjacent to Coleman Elementary
  - K. Consider and Approve Region 10 Contracts for 2022 - 2023
  - L. Consider Approval of RFP 2122-012 for Combi Ovens and Steamers for Food Service
  - M. Consider Purchase of Playground Equipment for Jean Coleman Elementary
- 7. BUSINESS AND FINANCE
  - A. Receive 4Q Demographic Report
  - B. Receive Update on 2016 Bond Projects
  - C. Discuss 2022-2023 Budget Assumptions
  - D. Receive Information on Request for Qualifications (RFQ) for Architectural Services
  - E. Business Reports
- 8. CURRICULUM & INSTRUCTION
  - A. Consider Approval of Capturing Kids' Hearts Program Implementation
- 9. ADMINISTRATION & HUMAN RESOURCES
  - A. Discuss Student Dress Code for 2022 - 2023
  - B. Discuss TCLAS Memorandum of Understanding for Alternative Certification
  - C. Consider Board of Trustee Continuing Education Hours
  - D. Consider the Creation and Selection of the 2022 Servant Leader Board Sub-committee
- 10. INFORMATION ITEMS
  - A. Discuss Information on Goodside Health MOU
  - B. Receive Update on Teacher Incentive Allotment
  - C. Receive Update on District Facility Use

- D. Receive Update on Board Subcommittee Meeting(s)
  - 1. City / School Subcommittee
  - 2. Board Ad Hoc Committee to Review Meeting Procedures
- 11. PUBLIC COMMENT *for non-agenda items*
- 12. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.
  - A. Receive Report from Safety and Security Audit, Texas Government Code 551.076
  - B. Consideration of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
    - 1. Recommendation for the Position of Executive Director of Human Resources
    - 2. Recommendation for the Position of Executive Director of Operations
    - 3. Recommendation Regarding Possible Action to Seek Sanctions for Educator Abandonment of Contract.
    - 4. Recommendation of Proposed Non-Renewal of Term Contract
  - C. Consider Purchase, Exchange, Lease, or Value of Real Property 551.072
  - D. Students, Texas Government Code 551.082, 551.0821
    - 1. Discipline Issues
    - 2. Non-Discipline Issues
- 13. RECONVENE TO OPEN SESSION
- 14. Action, if any, on Items Discussed in Closed Session
  - A. Consider and Approve Recommendation for the Executive Director of Operations
  - B. Consider and Approve Recommendation for the Position of Executive Director of Human Resources
  - C. Consider and Take Possible Action to Seek Sanctions for Educator Abandonment of Contract.
  - D. Consider and Take Possible Action on Non-Renewal of Term Contract
- 15. Consider Agenda Items/Topics for Upcoming Meetings
- 16. ADJOURNMENT OF MEETING

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.

- 551.076        Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
- 551.082        Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821       Discussing personally identifiable information about a public school student.
- 551.083        Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084        Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a)        in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b)        at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.