

**Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting**

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, December 12, 2022 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, December 12, 2022, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this regular meeting shall be limited to five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must either sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

- I. **FIRST ORDER OF BUSINESS**
 - A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
- II. **CLOSED SESSION** as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.
 - A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
 - 1. Discuss Adoption of Superintendent Evaluation Instrument and Timeline
 - B. Safety and Security, Texas Government Code Chapter 551.076
 - 1. Discussion of Districtwide Intruder Detection Audit Report Findings

- C. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
 - D. Students, Texas Government Code 551.082, 551.0821
 - 1. Discipline Issues
 - 2. Non-Discipline Issues
- III. RECONVENE TO OPEN SESSION
- IV. INTRODUCTION OF MEETING
 - A. Invocation
 - B. Pledges of Allegiance
- V. SUPERINTENDENT REPORT
 - A. Points of Pride for the Month
 - B. Student Ambassadors
- VI. MISD BOARD Points of Pride
- VII. PRESENTATIONS / RECOGNITIONS
 - A. MISD Mission and Vision
 - B. MISD Board Pledge
 - C. Recognition of BuyBoard's Direct Rebate Program
 - D. Recognition of Gifts and Donations
- VIII. PUBLIC COMMENT - *for Items on the Agenda*: Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.
- IX. INFORMATION ONLY
 - A. Receive and Update on the 2016 Bond Projects
 - B. Receive a Report on the Demographic Update for 3rd Quarter 2022
 - C. Receive an Update from the Business and Operations Subcommittee Meeting
 - D. Receive an Update from the Governance Subcommittee Meeting
- X. DISCUSSION/ACTION: BUSINESS AND FINANCE
 - A. Priority 4: District Operations and Financial Stewardship
 - B. Consider Proposed Oncor Easement Along 14th Street
 - C. Review Business Reports
- XI. DISCUSSION/ACTION: CURRICULUM AND INSTRUCTION
 - A. Consider New Course Requests for 2023-2024
- XII. CONSENT AGENDA
 - A. Consider Meeting Minutes
 - 1. November 14, 2022 - Regular Meeting Minutes
 - B. Consider Requisitions over \$50,000
 - C. Consider Budget Amendments
 - D. Consider Approval of Gifts and/or Donations
 - E. Consider Authorizing Superintendent to hire from 1/1/2023 - 6/30/2023
 - F. Consider Adoption of Superintendent Evaluation Instrument and Timeline
 - G. Consider Approval of Campus Improvement Plans Aligned to Balanced Score Card in Cascading Balanced Score Cards
- XIII. Action, if any, on Items Discussed in Closed Session
- XIV. PUBLIC COMMENT *for non-agenda items*

- XV. Consider Agenda Items/Topics for Upcoming Meetings
- XVI. ADJOURNMENT OF MEETING

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- | | |
|----------|--|
| 551.071 | Private consultation with the board's attorney. |
| 551.072 | Discussing purchase, exchange, lease, or value of real property. |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations. |
| 551.074 | Discussing personnel or to hear complaints against personnel. |
| 551.075 | To confer with employees of the school district to receive information or to ask questions. |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security personnel, or devices. |
| 551.082 | Considering discipline of a public school child, or complaint or charge against personnel. |
| 551.0821 | Discussing personally identifiable information about a public school student. |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups. |
| 551.084 | Excluding witnesses from a hearing. |

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Superintendent Points of Pride	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	N/A
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	
Background Information	WHY: As we open each meeting, the Superintendent's Points of Pride provide an opportunity to recognize specific students, staff, and community members.	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Jo Ann Fey, Ed.D.	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Student Ambassadors Q & A	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	N/A
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	
Background Information	WHY: This agenda item will provide an opportunity for Student Ambassadors, as designated by the Superintendent from the Superintendent Advisory Council, to address questions from the board.	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 1: Student Success	
Performance Objective: <i>(Secondary - if needed)</i>	1.1 Multiple Pathways for All Students to Belong	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Jo Ann Fey, Ed.D.	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Trustee Points of Pride	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	N/A
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	
Background Information	WHY: As we open each meeting, the Trustees have an opportunity to share Points of Pride recognizing specific students, staff, and community members.	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Tami Tobey	
	Board President	Executive Director (ED) or Director (D)



PRESENTATIONS AND RECOGNITIONS

December 12, 2022

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	MISD Mission and Vision	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Mission and Vision with all participants.</p> <p>Mission: <i>The mission of Midlothian ISD is to educate students by empowering them to maximize their potential.</i></p> <p>Vision: <i>Inspiring excellence today to change the world tomorrow.</i></p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	AE-EDUCATIONAL PHILOSOPHY	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Tami Tobey	
	Board President	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	November 14, 2022	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Board Pledge with all participants.</p> <p>WHAT: <i>Pledge is attached to read for the audience.</i></p>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Tami Tobey	
	Board President	

Midlothian ISD

Board Member Pledge, 2022-2023

As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:

Holly
Teague

Student Focused

- I will be continuously guided by what is best for all students of the District.

Trustworthiness in Stewardship

- I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:
- I will work to ensure prudent and accountable use of district resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.

Jessica
Ward

Commitment in Service

- I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy making, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively

Gary Vineyard

Equity in Attitude

- I will be fair, just and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas

Eduardo
Gonzalez

Honor in Conduct

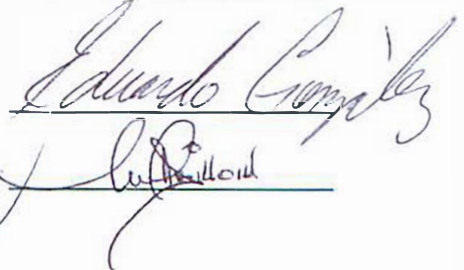
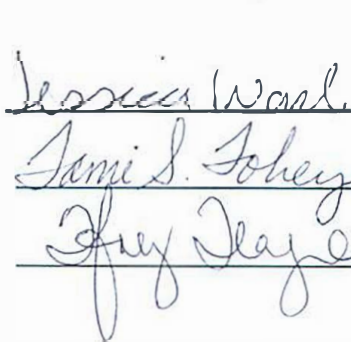
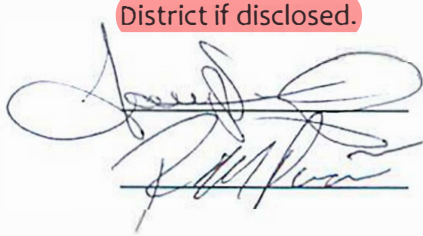
- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decisions as the decision of the Board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.

Mike Dillow

Integrity in Character

- I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I will consistently uphold all applicable laws, rules, policies and governance procedures.
- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.

Richard Pena



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	BuyBoard Rebate Check Presentation	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>WHY: MISD is committed to Financial Stewardship (4.3) and the transparency of district financial processes and decisions (4.3a).</p> <p>WHAT: One way we are committed to financial stewardship is by using BuyBoard. BuyBoard strengthens the district purchasing power, streamlines our procurement process for products and services, and reduces our administrative costs. Plus, it can actually put money back in the budget. The Local Government Purchasing Cooperative, also known as BuyBoard, offers the opportunity for Texas Cooperative members to be eligible for direct rebates based on purchasing volume during the year. Tonight, our TASB representative, Kyle Gullett, will present the Board with a check for our district's BuyBoard rebate. For more information on BuyBoard, visit https://www.buyboard.com/texas/about-us/rebates.aspx.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and Financial Stewardship	
Performance Objective: <i>(Primary)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Jennifer Ellison	Sheri Brezeale (ED)
	District Leadership	Executive Director (ED)

DECEMBER GIFTS AND DONATIONS

Running Total: \$128,999.75

Department	Amount being Donated	Entity Donating
MHS Swimming	Monetary donation of \$250.00	Laura and Scott Hunter
Frank Seale MS	\$100 monetary donation in memory of Frank Seale	Richard and Susan Stark
Longbranch Elementary	\$517.60 monetary donation for 5th grade field trip transportation	Trinity River Audubon Center
MHS boys and girls soccer	\$3,500 monetary donation for wall wraps and signs in locker rooms	Soccer Booster Clubs
Heritage HS Boys Basketball	\$5,000 monetary donation for hotel and meals for Fantasy of Lights Tournament in Wichita Falls and tournament in Wimberley, TX	Heritage Boys' Basketball Boosters
Irvin Elementary	\$2,000 monetary donation to purchase a book for each student	KPMG Families for Literacy
Heritage Girls' Basketball	1,119.48 for hotel rooms for the Varsity team at they 2022 Aggieland Invitational Tournament	HHS Girls Basketball Booster Club
Heritage Baseball	\$5,137.52 for new bags, bag tags and tees (\$2,837.52) and windscreens for field (\$2,300).	HHS Baseball Boosters



PUBLIC COMMENT ITEMS ON THE AGENDA

3 Minute Timer

DECEMBER 12, 2022

INFORMATION ITEMS

DECEMBER 12, 2022

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Update of 2016 Bond Projects	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	Presentation
If yes, then select what applies:	Presentation	Presentation
Link to the presentation:	Yes. See link in the box to the right.	
Background Information	<p>WHY: As the final projects of the 2016 Bond near an end, an update on the status of these projects will be presented.</p> <p>WHAT: Representatives from Imperial Construction and Adolfson & Peterson Construction will be on hand to update the school board on the status of the following three projects:</p> <ul style="list-style-type: none"> Heritage High School Expansion Addison McDougle, Zach Rogers <p>Ross Rivers, a representative from VLK Architects, will also be at the meeting.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	MISD looks to complete projects on time and on budget.	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Darin Kasper	
	District Leadership	



WE BUILD. trust. communities. people.





WE BUILD. trust. communities. people.





WE BUILD. trust. communities. people.



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Receive an Enrollment and Demographic Update from School District Strategies	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>WHY: Monitoring district growth with enrollment and housing projections better prepares administration for planning for the upcoming year(s).</p> <p>WHAT: Mr. Brent Alexander of School District Strategies will present the 2022 Third Demographic Report with the latest data and projections. He will be available for questions. The Fourth Quarter Demographic presentation has been finalized and is attached.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.1 Systematic Long-range Facility Management	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Darin Kasper	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Board Subcommittee Report - Business and Operations	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: The Board selected Mike Dilow, Jessica Ward, and Richard Pena to serve as subcommittee members on the Business and Operations Committee for 2022/2023 with the staff members of the Business and Finance Department.</p> <p>WHAT: This agenda item offers an opportunity for this subcommittee to report and update the Board from the December 1, 2022 subcommittee meeting.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and Financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 4: District Operations and Financial Stewardship	
Performance Objective: <i>(Secondary - if needed)</i>	4.1 Systematic Long-range Facility Management	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Darin Kasper	Trustee
	District Leadership	Mike Dillow (Chair)

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Board Subcommittee Report - Governance	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: The Board selected Gary Vineyard, Eduardo Gonzalez, and Tami Tobey to serve as subcommittee members on the Governance Committee for 2022/2023 with the Superintendent.</p> <p>WHAT: This agenda item offers an opportunity for this subcommittee to report and update the Board as a whole on the recent subcommittee meeting from 11/30/2022.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 1: Student Success	
Performance Objective: <i>(Secondary - if needed)</i>	1.3 Continuous Improvement of Curriculum, Professional Development, and the Art and Science of Teaching	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Jo Ann Fey, Ed.D.	Trustee
	District Leadership	Gary Vineyard (Chairperson)

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Priority 4 Presentation	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	<p>WHY: The Balanced Scorecard represents what is valued in Midlothian ISD. The monthly presentation of one of the four priorities throughout the year ensures that the organization is focused on the progress of the district and that continuous improvement remains a focal point of the work of the board and district.</p> <p>WHAT: The Balanced Scorecard Board Report is a systematic, cyclical process for review of all four priorities . This report provides an update on the status of Priority 4: District Operations and financial Stewardship and the work within our key strategic actions aligned to the performance objectives adopted by the Board.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.1 Systematic Long-range Facility Management	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Darin Kasper	Sandy Bundrick (D)
	District Leadership	Chief Financial Officer

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Consider Proposed Oncor Easement Along 14th street	
Requires Board Action:	YES	
Agenda Location:	DISCUSSION/ACTION: BUSINESS AND FINANCE	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	<p>WHY: Oncor Electric Delivery Company, LLC would like an extra utility easement along 14th street.</p> <p>WHAT: Oncor Electric Delivery Company, LLC has requested an easement along 14th street on the Jean Coleman Elementary property.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and Financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.1 Systematic Long-range Facility Management	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)	CDB-OTHER REVENUES - SALE, LEASE, OR EXCHANGE OF SCHOOL-OWNED PROPERTY	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	This is a Board decision.	
Motion:	A motion might be: " I move to approve the requested easement along 14th street at the Jean Coleman Elementary."	
Presenter:	Darin Kasper	Sandy Bundrick (D)
	District Leadership	Chief Financial Officer

“EXHIBIT A”

Lying and situated in the City of Midlothian, Ellis County, Texas, the Marcellus T. Hawkins Survey, Abstract No. 463, and being a part of that certain tract of land called 15.00 acres in a Special Warranty Deed to the Board of Trustees of the Midlothian Independent School District, recorded in Ellis County Clerk Instrument No. 1722353, and being more particularly described as follows:

BEGINNING at a 1/2" iron rod found in the east right of way line of S. 14th Street for the southwest corner of the above mentioned tract and being 815.44 feet, S 88° 29' 45" W, along the south line of said tract from a 1/2" iron rod found;

THENCE N 00° 47' 05" W, along said right of way line, a distance of 790.18 feet to the southwest corner of a corner clip;

THENCE N 44° 18' 33" E, along said corner clip, a distance of 63.53 feet to the south right of way line of Hawkins Run Road;

THENCE N 89° 24' 17" E, along said south right of way line, a distance of 28.24 feet;

THENCE S 44° 18' 33" W, departing said right of way line, a distance of 41.93 feet;

THENCE S 45° 41' 27" E, a distance of 10.00 feet;

THENCE S 44° 18' 33" W, a distance of 20.00 feet;

THENCE N 45° 41' 27" W, a distance of 10.00 feet;

THENCE S 44° 18' 33" W, a distance of 20.29 feet;

THENCE S 00° 47' 05" E, along said right of way line, a distance of 776.71 feet to the south line of said tract;

THENCE S 88° 29' 45" " W, along said south line, a distance of 15.00 feet to the POINT OF BEGINNING and containing 13,409.19 square feet of land more or less.

HAWKINS RUN ROAD



SCALE: 1" = 120'

MARCELLUS T. HAWKINS SURVEY
ABSTRACT NO. 463

14TH STREET
E.C.C. INST. NO. 1722353

15.000 ACRES
BOARD OF TRUSTEES OF THE
MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT
E.C.C. INST. NO. 1722353

CM = CONTROLLING MONUMENT

TANGENT	BEARING	LENGTH
T1	N 00°47'05" W	790.18'
T2	N 44°18'33" E	63.53'
T3	N 89°24'17" E	28.24'
T4	S 44°18'33" W	41.93'
T5	S 45°41'27" E	10.00'
T6	S 44°18'33" W	20.00'
T7	N 45°41'27" W	10.00'
T8	S 44°18'33" W	20.29'
T9	S 00°47'05" E	776.71'
T10	S 88°29'45" W	15.00'



POINT OF
BEGINNING

1/2" IRON ROD
FOUND (CM)

S 88°29'45" W 815.44'

1/2" IRON ROD
FOUND (CM)

HAWKINS MIDLOTHIAN
DEVELOPEMENT LLC
E.C.C. INST. NO. 1521607

EXHIBIT "A"
ONCOR ELECTRIC DELIVERY CO.
EASEMENT

CORNERSTONE SURVEYING, INC

200 WEST MARSHALL

P.O BOX 699, PALMER, TEXAS 75152

TEL. (972) 845-2505 ~ FAX. (972) 845-2455

FIRM NO. 100215-00

BEARING BASIS:

THE SOUTH LINE OF THE 15.000
ACRE TRACT DESCRIBED IN THE
DEED RECORDED IN E.C.C. INST. NO.
1722353.

PT #: 2022 – 6082
PT #: 2022 - 6086
District: Wax SC / Midlothian
WR#: 3605153
ER#: _____

EASEMENT AND RIGHT OF WAY

THE STATE OF TEXAS §
 § KNOW ALL MEN BY THESE PRESENTS:
COUNTY OF ELLIS §

That **MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT**, hereinafter called "Grantor," whether one or more, for and in consideration of Ten and No/100 Dollars (\$10.00) and other valuable consideration to Grantor in hand paid by **Oncor Electric Delivery Company LLC**, a Delaware limited liability company, located at 1616 Woodall Rodgers Freeway, Dallas, Texas, 75202-1234, hereinafter referred to as "Grantee", has granted, sold and conveyed and by these presents does grant, sell and convey unto said Grantee, their successors and assigns, an easement and right-of-way for underground electric supply and communications facilities, consisting of a variable number of wires and cables, supporting structures, surface mounted equipment, conduits, manholes, vaults, transformers, switches, switchgears, auto-transformers, pull boxes, duct-bank, protection, sectionalizing devices and all necessary or desirable appurtenances over, under, through, across, and upon Grantor's land described as follows:

SEE EXHIBIT "A" ATTACHED

Grantor recognizes that the general course of said lines, or the metes and bounds as above described, is based on preliminary surveys only, and Grantor hereby agrees that the easement and right-of way and its general dimensions hereby granted shall apply to the actual location of said lines when constructed.

Together with the right of ingress and egress along and upon said easement and right-of-way and over and across Grantor's adjoining properties for the purpose of and with the right to construct, maintain, operate, repair, remove, replace, reconstruct, abandon in place, and to change the size and capacity of said facilities; the right to relocate said facilities in the same relative direction of said facilities; the right to relocate said facilities in the same relative position to any adjacent road if and as such road is widened in the future; the right to lease wire space for the purpose of permitting others to string or lay wire or cable along said facilities; the right to prevent excavation within the easement area; the right to prevent construction of, within the easement area, any and all buildings, structures or other obstructions which, in the sole judgment of Grantee, may endanger or interfere with the efficiency, safety, and/or convenient operation of said facilities and their appurtenances, and the right to trim or remove trees or shrubbery within, but not limited to, said easement area, including by use of herbicides or other similar chemicals approved by the U. S. Environmental Protection Agency, to the extent in the sole judgment of Grantee, as may be necessary to prevent possible interference with the operation of said facilities or to remove possible hazard thereto. Grantor shall not make changes in grade, elevation or contour of the land or impound water within the easement area as described above without prior written consent of Grantee.

Grantor reserves the right to use the land within the above described easement area for purposes not inconsistent with Grantee's use of such property, provided such use shall not, in the sole judgment of the Grantee, interfere with the exercise by the Grantee of the rights hereby granted.

TO HAVE AND TO HOLD the above described easement and right-of-way unto the said Grantee, its successors and assigns, until all of said electric lines and facilities shall be abandoned, and in that event said easement and right-of-way shall cease and all rights herein granted shall terminate and revert to Grantor or Grantor's heirs, successors or assigns; and Grantor hereby binds Grantor and Grantor's heirs, successors, assigns, and legal representatives, to warrant and forever defend the above described easement and right-of-way unto Grantee, its successors and assigns, against every person whomsoever lawfully claiming or to claim the same or any part thereof.

EXECUTED this 12 day of December, 2022.

GRANTOR:

MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT

Name: _____
Dr. Jo Ann Fey
Superintendent

STATE OF TEXAS §
 §
COUNTY OF ELLIS §

BEFORE ME, the undersigned authority, on this day personally appeared **Dr. Jo Ann Fey**, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that she executed the same as the act and deed of **Midlothian Independent School District**, as the **Superintendent** thereof, for the purposes and consideration therein expressed, in the capacity therein stated and she is authorized to do so.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this 12 day of December, A. D. 2022.

Notary Public in and for the State of Texas

Legend



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Business Reports	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: To keep the Board informed of the financial position of the District.</p> <p>WHAT: Financial reports for the period ending November 30, 2022, are provided for Board review.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CFA-ACCOUNTING - FINANCIAL REPORTS AND STATEMENTS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	No motion - information only	
Presenter:	Sandy Bundrick	
	District Leadership	

FND T FC OBJ	OBJ	2022-23	2022-23	2022-23	Encumbered	Unencumbered
		Original Budget	Revised Budget	FYTD Activity	Amount	Balance - YTD Act
R	Revenue					
170 R 00 ----		90,575.00	90,575.00	43,799.72	0.00	46,775.28
170 R -- ----	Revenue	90,575.00	90,575.00	43,799.72	0.00	46,775.28
E	Expense					
170 E 12 ----	INST. RESOURCES & MEDIA SVCS	221,459.00	221,459.00	83,863.07	6,418.86	131,177.07
170 E 13 ----	CURRICULUM DEV.& INST.STF DEV	1,250.00	1,250.00	0.00	1,070.74	179.26
170 E 52 ----	SECURITY & MONITORING SERVICES	76,330.00	76,330.00	23,252.59	0.00	53,077.41
170 E -- ----	Expense	299,039.00	299,039.00	107,115.66	7,489.60	184,433.74
170 - -- ----	A. H. MEADOWS LIBRARY FUND	-208,464.00	-208,464.00	-63,315.94	-7,489.60	-137,658.46
R	Revenue					
180 R 00 ----		364,961.00	364,961.00	384,423.57	0.00	-19,462.57
180 R -- ----	Revenue	364,961.00	364,961.00	384,423.57	0.00	-19,462.57
E	Expense					
180 E 36 ----	COCURR./EXTRACURR.ACTIVITIES	1,101,293.00	1,101,743.00	469,340.46	137,785.33	494,617.21
180 E 51 ----	PLANT MAINTENANCE & OPERATIONS	4,000.00	4,000.00	1,548.26	0.00	2,451.74
180 E -- ----	Expense	1,105,293.00	1,105,743.00	470,888.72	137,785.33	497,068.95
180 - -- ----	ATHLETIC DEPARTMENT FUND	-740,332.00	-740,782.00	-86,465.15	-137,785.33	-516,531.52
R	Revenue					
197 R 00 ----		0.00	0.00	77,799.82	0.00	-77,799.82
197 R -- ----	Revenue	0.00	0.00	77,799.82	0.00	-77,799.82

FND T FC OBJ	OBJ	2022-23	2022-23	2022-23	Encumbered	Unencumbered
		Original Budget	Revised Budget	FYTD Activity	Amount	Balance - YTD Act
E	Expense					
197 E 11 ----	INSTRUCTION	0.00	0.00	0.00	167.19	-167.19
197 E -- ----	Expense	0.00	0.00	0.00	167.19	-167.19
197 - -- ----	Insurance Claims Snow 2021	0.00	0.00	77,799.82	-167.19	-77,632.63
R	Revenue					
199 R 00 ----		117,974,218.00	117,982,043.00	21,059,347.03	-115,546.43	97,038,242.40
199 R -- ----	Revenue	117,974,218.00	117,982,043.00	21,059,347.03	-115,546.43	97,038,242.40
E	Expense					
199 E 11 ----	INSTRUCTION	58,491,843.00	58,545,347.00	23,701,172.93	717,973.00	34,126,201.07
199 E 12 ----	INST. RESOURCES & MEDIA SVCS	1,101,371.00	1,101,371.00	461,192.49	32,714.40	607,464.11
199 E 13 ----	CURRICULUM DEV.& INST.STF DEV	1,164,159.00	1,119,295.50	351,746.35	78,469.74	689,079.41
199 E 21 ----	INSTRUCTIONAL LEADERSHIP	1,042,428.00	1,046,428.00	388,721.27	19,092.39	638,614.34
199 E 23 ----	SCHOOL LEADERSHIP	5,655,282.00	5,680,382.00	2,426,073.95	5,113.50	3,249,194.55
199 E 31 ----	GUIDANCE & COUNSELING	3,921,643.00	3,921,143.00	1,686,711.86	2,597.10	2,231,834.04
199 E 33 ----	HEALTH SERVICES	1,244,846.00	1,248,146.00	470,709.58	11,976.22	765,460.20
199 E 34 ----	PUPIL TRANSPORTATION	2,977,186.00	2,977,186.00	1,510,294.41	84,525.15	1,382,366.44
199 E 36 ----	COCURR./EXTRACURR.ACTIVITIES	3,594,960.00	3,584,960.00	1,561,624.66	68,405.84	1,954,929.50
199 E 41 ----	GENERAL ADMINISTRATION	3,881,347.00	3,881,347.00	1,495,686.60	634,351.26	1,751,309.14
199 E 51 ----	PLANT MAINTENANCE & OPERATIONS	11,809,022.00	11,819,120.00	5,819,501.67	394,644.10	5,604,974.23
199 E 52 ----	SECURITY & MONITORING SERVICES	1,763,790.00	1,778,706.00	455,794.41	957,004.38	365,907.21
199 E 53 ----	DATA PROCESSING SERVICES	1,961,842.00	1,949,003.00	750,671.05	65,329.54	1,133,002.41
199 E 95 ----	PYMTS.TO JJAEP PROGRAMS	20,000.00	20,000.00	5,328.00	14,560.00	112.00
199 E 97 ----	PAYMENTS TO TAX INCREMENT FUND	17,614,428.00	17,614,428.00	0.00	0.00	17,614,428.00
199 E 99 ----	Tax Costs	740,992.00	740,992.00	188,920.93	670,411.20	-118,340.13
199 E -- ----	Expense	116,985,139.00	117,027,854.50	41,274,150.16	3,757,167.82	71,996,536.52
199 - -- ----	GENERAL FUND	989,079.00	954,188.50	-20,214,803.13	-3,872,714.25	25,041,705.88

FND T FC OBJ	OBJ	2022-23 Original Budget	2022-23 Revised Budget	2022-23 FYTD Activity	Encumbered Amount	Unencumbered Balance - YTD Act
R	Revenue					
240 R 00 ----		4,254,824.00	4,254,824.00	1,798,277.75	0.00	2,456,546.25
240 R -- ----	Revenue	4,254,824.00	4,254,824.00	1,798,277.75	0.00	2,456,546.25
E	Expense					
240 E 35 ----	FOOD SERVICES	4,025,574.00	4,025,574.00	1,282,499.10	130,163.19	2,612,911.71
240 E 51 ----	PLANT MAINTENANCE & OPERATIONS	78,000.00	78,000.00	280.00	0.00	77,720.00
240 E -- ----	Expense	4,103,574.00	4,103,574.00	1,282,779.10	130,163.19	2,690,631.71
240 - -- ----	FOOD SERVICE	151,250.00	151,250.00	515,498.65	-130,163.19	-234,085.46
R	Revenue					
599 R 00 ----		37,201,498.00	37,201,498.00	1,915,059.04	0.00	35,286,438.96
599 R -- ----	Revenue	37,201,498.00	37,201,498.00	1,915,059.04	0.00	35,286,438.96
E	Expense					
599 E 71 ----	DEBT SERVICES	37,201,498.00	37,201,498.00	7,714,289.35	9,250.00	29,477,958.65
599 E -- ----	Expense	37,201,498.00	37,201,498.00	7,714,289.35	9,250.00	29,477,958.65
599 - -- ----	DEBT SERVICE	0.00	0.00	-5,799,230.31	-9,250.00	5,808,480.31
Grand Revenue		159,886,076.00	159,893,901.00	25,278,706.93	-115,546.43	134,730,740.50
Grand Expense		159,694,543.00	159,737,708.50	50,849,222.99	4,042,023.13	104,846,462.38
Grand Totals		191,533.00	156,192.50	25,570,516.06	4,157,569.56	29,884,278.12
	Profit		Profit	Loss	Loss	Profit

Number of Accounts: 4830

***** End of report *****

Midlothian ISDBOARDBOOK TEMPLATE

Board Meeting Date:	December 12, 2022	
Agenda Item:	Consider Requested New Innovative Courses for 2023/24 and Innovative Course Renewals	
Requires Board Action:	YES	
Agenda Location:	DISCUSSION/ACTION: CURRICULUM AND INSTRUCTION	
Template Attachments:	Yes	Presentation
If yes, then select what applies:	Yes. See link in the box to the right.	PDF - Document 1 - New
Link to the presentation:	Yes. See link in the box to the right.	PDF - Document 2 - Renewals
Background Information	<p>WHY: MISD Balanced Scorecard Priority 1: Student Success is rooted in providing all students opportunities to reach their greatest potential with course offerings that prepare them for the workforce and all academic challenges beyond high school. TEA has provided a list of approved innovative courses that can be used to meet state elective credit with local board approval.</p> <p>Administration is requesting action on this item to facilitate timely registration for secondary students in planning for the 2023-24 school year.</p> <p>WHAT: Attached are new innovative courses being requested for board approval from the <i>TEA List of Approved Innovative Courses</i>. New courses will be offered based on student interest, scheduling availability and available funding. The addition of these courses will allow the district to provide expanded academic opportunities for students in core and career and technical courses. Additionally, the district is requesting renewal of previously board-approved innovative</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: (Secondary - if needed)	Priority 1: Student Success	
Performance Objective: (Secondary - if needed)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Legal Reference: (1) / (2)	Texas Administrative Code	

Policy Reference: (1) / (2)	LEADS SPECIAL PROGRAMS - INNOVATIVE AND MAGNET PROGRAMS	
Fiscal Impact/Budget Function Code:	Instructional materials, supplies and equipment will be funded through career and technical funds for courses that fall under this program. AP College Board course materials will be funded through state resource allotment or district local funds as appropriate.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	"I move to approve the new state-approved innovative courses and previously approved state-adopted innovated courses as presented."	
Presenter:	Shelle Blaylock	Kris Vernon (D)
	District Leadership	Executive Director

Innovative Courses Offerings in MISD

2023-24 School Year

Consider Requested New Innovative Courses for 2023/24 and Innovative Course Renewals

Innovative courses allow districts to offer state-approved innovative courses to enable students to master knowledge, skills, and competencies not included in the essential knowledge and skills of the required curriculum ([Texas Administrative Code \[TAC\] Section 74.27](#)).

With the approval of the local board of trustees, school districts and charter schools may offer any state-approved innovative course for state elective credit only.



New Innovative Course Requests:

2023-24 New TEA Innovative Courses Requesting Approval

The following innovative courses are from the TEA List of Approved Innovative Courses. In order to offer courses from the state list, local school board approval is required for the timeframe that the course is state-approved. Upon expiration, the courses will be presented for renewal if there is a continued benefit to students.

Foundation Courses Requiring Approval

English Language Arts & Reading

Course	PEIMS #	Credit	Curriculum Area	Last date of MISD approval	Grade Placement	Length of course	Description
Braille Reading and Writing	N1100505	1.0	Reading: Elective	Not previously requested	9-12	YR	This course will provide instruction in pre-braille skills, tactual discrimination, the reading and writing of the braille code, and the development of efficient braille reading including fluency and comprehension. The braille reading and writing course will emphasize the conventions and mechanics of braille. It will, therefore, facilitate and support tasks completed in all subject areas and work environments. This curriculum for this course, Braille FUNdamentals, has been updated to be compliant with the newly adopted braille code – Unified English Braille (UEB). This includes the elimination of nine braille contractions, and changes in several punctuation marks. The updated curriculum will reflect the eliminations and other changes in each cluster in which they are taught.

Mathematics

Course	PEIMS #	Credit	Curriculum Area	Last date of MISD approval	Grade Placement	Length of course	Description
Strategic Learning in High School Math	N1110030	1.0	Math	Not previously requested	9-12	YR	This course is intended to create strategic mathematical learners from underprepared mathematics students. The basic understandings will stimulate students to think about their approach to mathematical learning. These basic understandings will include identifying errors in the teaching and learning process, input errors, physiological concerns, and key cognitive skills. The essential knowledge and skills will foster a deeper understanding of the task of learning mathematical concepts. Use of personal data and statistical analysis will establish relevance and aid in creation of individualized learning plans (I.L.P.'s).



Innovative Course Requests Eligible for Renewal:

Course Title	Area	Course Title	Area
Video Game Programming	CTE	Gateway to Technology: Design Modeling and Automation	CTE
Advanced Video Game Programming	CTE	Gateway to Technology: Energy, Environment and Flight	CTE
Practicum in Entrepreneurship	CTE	Gateway to Technology: Architecture and Biomedical Science	CTE
Foundations of Restaurant Management	CTE	Gateway to Technology: Computer Science and App Creators	CTE
Internetworking Technologies I	CTE		
Internetworking Technologies II	CTE		



Innovative Course Requests Eligible for Renewal:

Course Title	Area	Course Title	Area
Human Body Systems	CTE	ENGL 2311 Dual Credit Technical and Business Writing	ELAR
Medical Interventions	CTE		
Principles of Biomedical Science	CTE		
Aerospace Engineering (PLTW)	CTE		
Engineering Design and Development	CTE		
Introduction to Engineering Design	CTE		



Next Steps:

Administration is requesting action on this item to facilitate timely registration for secondary students in planning for the 2023-24 school year.



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**Minutes of Regular Meeting
MISD Board of Trustees
November 14, 2022 / 5:30 pm**

Board Members Present: Mike Dillow Eduardo González Richard Peña Holly Teague
Tami Tobey Gary Vineyard Jessica Ward

Administration Present: Shelle Blaylock JoAnn Fey Darin Kasper Aaron Williams

I. FIRST ORDER OF BUSINESS

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551**
The Board meeting was called to order at 5:30 pm.

The Board moved out of open session at 5:31 pm and into closed session 5:37pm.

II. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- A. Discussion of Personnel, Texas Government Code 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues**
1. Discuss Board Communication
- B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072**
- C. Students, Texas Government Code 551.082, 551.0821**
1. Discipline Issues
2. Non-Discipline Issues

The Board moved out of executive session at 6:35 pm.

III. RECONVENE TO OPEN SESSION

The Board reconvened at 6:40 pm

IV. INTRODUCTION OF MEETING

A. Invocation

Mike Dillow gave the invocation.

B. Pledges of Allegiance led by JROtC

Members of the MHS JROTC presented the colors and led the pledges.

V. PUBLIC HEARING

A. FIRST Report

Darin Kasper conducted the required, annual, public hearing for the Financial Integrity Rating System of Texas. Mr. Kasper shared that the district received a Superior Achievement rating for the 2020-2021 fiscal year which is the highest rating available.

VI. SUPERINTENDENT REPORT

A. Points of Pride for the Month

- Incredible kids and fantastic leaders in MISD.
- The Student Advisory group is doing great work.

B. Student Ambassadors

Hannah Espinoza from Midlothian Heritage High School, Hanna Brooks from Midlothian High School, and London Knight from Heritage High School answered questions from trustees about what motivates students to come to school each day; the most challenging part of being a

student in 2022; what can the board do to help students in the most meaningful way and future plans after high school.

VII. MISD Trustee Points of Pride

- Tami Tobey shared how proud she was of the JROTC program.
- Jessica Ward acknowledged MHS and Heritage football teams in the playoffs.
- Eduardo González spoke about the Holcim Mini grant awards.

VIII. PRESENTATIONS / RECOGNITIONS

A. MISD Mission and Vision

Mrs. Tobey read the mission and vision into the record.

B. MISD Board Pledge

Trustees read the Board pledge into the record.

C. Recognition of Midlothian High School and Heritage High School Cross Country State Qualifiers

Trustees recognized Lincoln Husbands from MHS and Jenna Jacobson from HHS as they both qualified for the State Cross Country meet.

D. Recognition of MEF/Holcim Stem Mini Grant(s) Recipients

Sheri Brezeale recognized 32 staff and/or teachers receiving the MEF/Holcim Stem Mini Grants.

E. Recognition of Retired Staff

Dr. Fey and trustees recognized Jim Norris and KayLynn Day, as they retired, for their service to Midlothian ISD over the past years.

IX. PUBLIC Comment - *for Items on the Agenda:* Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.

There was no public comment for this portion of the meeting.

X. INFORMATION ONLY

A. Report Priority 3 Culture, Climate, and Safety to the Board

Jennifer Ellison presented a report on the status of Priority 3: Culture, Climate and Safety and the work within the key strategic actions aligned to the performance objectives adopted by the Board.

B. Receive an Update from the Business and Operations Subcommittee Meeting

Members of the Business and Operations Subcommittee provided an update on the most recent subcommittee meeting.

C. Receive Update on Board curriculum and Instruction Subcommittee Meeting

Members of the Curriculum and Instruction subcommittee provided an update on the most recent meeting.

D. Receive an Update from the Administration and Human Resource Subcommittee Meeting

Members of the Admin and HR subcommittee provided an update on the most recent meeting.

E. Review Business Reports

Business Reports were provided for review.

XI. DISCUSSION/ACTION: BUSINESS AND FINANCE

A. Consider Budget Planning Calendar for 2023/2024

Gary Vineyard moved, seconded by Jessica Ward, to approve the budget planning calendar for 2023/24 as presented. The motion passed with a vote of 7-0.

XII. DISCUSSION/ACTION: CHIEF OF STAFF

A. Discuss District Improvement Plan and Campus Improvement Plans

Jennifer Ellisons shared information related to the 2022-23 district and campus improvement plans which are aligned to the Midlothian ISD Balanced Scorecard. Plans are developed to address areas of need for findings, align professional development and sound fiscal decision making focused on student success.

District and Campus plans will be reviewed again and presented to the Board in December for approval and then posted on the district website in accordance with the Texas Education Code.

XIII. CONSENT AGENDA

A. Consider Meeting Minutes

1. October 17, 2022 - Regular Meeting Minutes

B. Consider Budget Amendments

C. Consider Approval of Gifts and/or Donations

D. Consider Local Policy Revision EF (LOCAL)

E. Consider Local Policy Revision COA (LOCAL)

Mike Dillow moved, seconded by Eduardo González, to table EF (LOCAL) until the subcommittee could reconsider the policy revision and bring it back for action at a later date.

The motion passed with a vote of 7-0.

Gary Vineyard moved, seconded by Eduardo Gonzalez, to approve the consent agenda as presented with the exception of Item D (EF Local). The motion passed with a vote of 7-0.

XIV. Action, if any, on Items Discussed in Closed Session

XV. PUBLIC COMMENT for non-agenda items

Lisa Healy spoke relating to EH(LOCAL) and asked trustees to consider adding *suitability standards for specific age groups around pervasively vulgar and explicit content for books and collections* as the library review committees are reviewing materials for MISD campus libraries.

XVI. Consider Agenda Items/Topics for Upcoming Meetings

- EF LOCAL Revision
- Consider Amending BBB (LOCAL) to Reflect a 50% Approval / Majority for a Candidate to be Elected
- Construction Update

XVII. ADJOURNMENT OF MEETING

The meeting adjourned at 8:30 pm.

Board President

Board Secretary

December 12, 2022

Date

Midlothian ISDBOARDBOOK TEMPLATE

Midlothian ISDBOARDBOOK TEMPLATE		
Board Meeting Date:	December 12, 2022	
Agenda Item:	Consider Over \$50,000 Requisitions	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.</p> <p>WHAT: The following attached 22-23 requisitions require Board approval: --Boldt Lawncare- lawncare mows for March - June 2023 for District facilities - \$55,845 - General Fund --Vista Turf- lawncare mows for March - June 2023 for District facilities - \$124,015 - General Fund</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CH-PURCHASING AND ACQUISITION	
Fiscal Impact/Budget Function Code:	Budgeted General Funds	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I move to approve the requisitions over \$50,000 as presented."	
Presenter:	Sandy Bundrick	
	District Leadership	

REQ DATE

11/16/2022

REQUISITION NUMBER

0000113149

PRINTED 11/16/2022

VENDOR KEY : BOLDT LA000
SHIP DATE : 11/16/2022
FISCAL YEAR : 2022-2023
ENTERED BY : MOSS DON000
ORIGINAL REQ # : 0000113149

VENDOR:

BOLDT LAWN CARE
902 NEW YORK AVE
MIDLOTHIAN, TX 76065

SHIP TO:

RANDALL HILL SUPPORT CENTER
315 EAST AVENUE E
MIDLOTHIAN, TX 76065

PHONE: (469) 337-0355

ATTN: DONETTE MOSS

Contract Nbr: MISD RFP

Midlothian ISD RFP/CSP/RFQ Contract

QUANTITY	UNIT	DESCRIPTION OF ITEMS OR MATERIALS	UNIT PRICE	AMOUNT
		Boldt Lawncare proposed services for District MISD 2122-001 exp 2/28/24 Weekly mowing will take place during the following time period: March 3 through June 30, 2022		
17		Mows at Longbranch Elementary	355.00000	6,035.00
17		Mows at Mt. Peak Elementary	355.00000	6,035.00
17		Mows at J.A. Vitovsky Elementary	355.00000	6,035.00
17		Mows at McClatchey Elementary	355.00000	6,035.00
17		Mows at Frank Seale M.S.	395.00000	6,715.00
17		Mows at Heritage H.S.	1470.00000	24,990.00
ACCOUNT SUMMARY (FOR INTERNAL USE)				
ACCOUNT NUMBER		ACCOUNT AMOUNT		
199 E 51 6249 10 903 0 99 903		55,845.00		
CommCode: Grounds/Mowing				
			PAGE TOTAL	55,845.00
			TOTAL	55,845.00

This is a Requisition and not an official Purchase Order.
The District is not financially responsible for the
unauthorized purchases made with a Requisition.

REQ DATE
11/10/2022

REQUISITION NUMBER
0000113000

PRINTED 11/15/2022

VENDOR KEY : VISTA TU000
SHIP DATE : 11/10/2022
FISCAL YEAR : 2022-2023
ENTERED BY : MOSS DON000
ORIGINAL REQ # : 0000113000

VENDOR:
VISTA TURF
PO BOX 127
MANSFIELD, TX 76063

SHIP TO:
RANDALL HILL SUPPORT CENTER
315 EAST AVENUE E
MIDLOTHIAN, TX 76065

ATTN: DONETTE MOSS

Contract Nbr: MISD RFP

Midlothian ISD RFP/CSP/RFQ Contract

QUANTITY	UNIT	DESCRIPTION OF ITEMS OR MATERIALS	UNIT PRICE	AMOUNT
		Vista Turf proposed mowing services for District - Weekly mowing will take place during the following time period: March through June 2023 MISD 2122-001 exp 2/28/24		
17		Mows at Baxter Elementary	310.00000	5,270.00
17		Mows at J.R. Irvin Elementary	445.00000	7,565.00
17		Mows at La Rue Miller Elementary	520.00000	8,840.00
17		Mows at Walnut Grove M.S.	763.00000	12,971.00
17		Mows at Dieterich M.S.	1195.00000	20,315.00
17		Mows at Midlotohian H.S.	856.00000	14,552.00
17		Mows at Auxiliary Center	180.00000	3,060.00
17		Mows at Randall Hill Support Center	353.00000	6,001.00
17		Mows at AG Science Facility	260.00000	4,420.00
17		Mows at Multi Purpose Stadium	1248.00000	21,216.00
17		Mows at Multi Purpose Stadium Off Site	150.00000	2,550.00
17		Mows at MHS Athletic Complex	225.00000	3,825.00
17		Mows at The Mile/Laura Jenkins Early Learning Academy	190.00000	3,230.00
17		Mows at Jean Coleman	600.00000	10,200.00
ACCOUNT SUMMARY (FOR INTERNAL USE)				
ACCOUNT NUMBER		ACCOUNT AMOUNT		
199 E 51 6249 10 903 0 99 903		124,015.00		
CommCode: Grounds/Mowing				
			PAGE TOTAL	124,015.00
			TOTAL	124,015.00

This is a Requisition and not an official Purchase Order.
The District is not financially responsible for the
unauthorized purchases made with a Requisition.

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Consider Budget Amendments	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: To amend the annual budget to allow expenditures to be spent from the correct function.</p> <p>WHAT:</p> <p>General Fund: Transfer \$1,000 from Counseling Services and \$2,000 from Staff Development to Instruction for Extra Duty pay for tutoring at Mt. Peak. Transfer \$5,000 from Instruction to Staff Development for Consulting Services from Amplify for Early Education Allotment. Transfer \$3,500 from Instruction to Extra Curricular for JROTC travel to games and competitions for MHS. Revise budget for previous Board approved donations \$1,250 to MHS Golf for equipment and attire and \$222 to Longbranch for drum tables.</p> <p>Food Service: Revise budget \$644,000 to allow for purchases with excess fund balance to enhance the equipment at various campuses and hire additional staff to help with expanded work loads as the District grows.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	N/A	
Performance Objective: (Secondary - if needed)	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I move to approve the budget amendment to the 2022-2023 budget as presented."	
Presenter:	Sandy Bundrick	
	District Leadership	

Adopted/Amended Budgets for Funds 170, 180, and 199 (Library, Athletics, & General Fund)

	<u>% OF BUDGET</u>	<u>ORIGINAL BUDGET TOTALS</u>	<u>PREVIOUS AMENDMENTS</u>	<u>THIS AMENDMENT</u>		<u>AMENDED BUDGET TOTALS</u>	<u>% OF BUDGET</u>
Revenues							
57 Local	59.42%	\$70,375,751	\$7,825	\$1,472 [4]		\$70,385,048	59.43%
58 State	38.94%	\$46,120,003	\$0	\$0		\$46,120,003	38.94%
59 Federal	1.63%	\$1,934,000	\$0	\$0		\$1,934,000	1.63%
79 Other Resources	0.00%	\$0	\$0	\$0		\$0	0.00%
Total Revs FY22-23	99.99%	<u>\$118,429,754</u>	<u>\$7,825</u>	<u>\$1,472</u>		<u>\$118,439,051</u>	100.00%
Expenditures FUNCTION							
					[1] [2] [3]		
11 Instruction	49.40%	\$58,491,843	\$53,504	(\$5,278) [4]		\$58,540,069	49.42%
12 Media Services	1.12%	\$1,322,830	\$0	\$0		\$1,322,830	1.12%
13 Staff Development	1.02%	\$1,205,692	(\$80,204)	\$3,000 [1] [2]		\$1,128,488	0.95%
21 Instructional Administration	0.88%	\$1,042,428	\$4,000	\$0		\$1,046,428	0.88%
23 School Leadership	4.78%	\$5,655,282	\$25,100	\$0		\$5,680,382	4.80%
31 Counseling Services	3.31%	\$3,921,643	(\$500)	(\$1,000) [1]		\$3,920,143	3.31%
32 Social Work Services	0.00%	\$0	\$0	\$0		\$0	0.00%
33 Health Services	1.05%	\$1,244,846	\$3,300	\$0		\$1,248,146	1.05%
34 Transportation	2.51%	\$2,977,186	\$0	\$0		\$2,977,186	2.51%
36 Extra/Co-Curricular Activities	3.97%	\$4,696,253	(\$9,550)	\$4,750 [3] [4]		\$4,691,453	3.96%
41 Central Administration	3.28%	\$3,881,347	\$0	\$0		\$3,881,347	3.28%
51 Maintenance	9.97%	\$11,813,022	\$10,098	\$0		\$11,823,120	9.98%
52 Security	1.55%	\$1,840,120	\$14,916	\$0		\$1,855,036	1.57%
53 Data Processing	1.66%	\$1,961,842	(\$12,839)	\$0		\$1,949,003	1.65%
61 Community Services	0.00%	\$0	\$0	\$0		\$0	0.00%
71 Debt Service	0.00%	\$0	\$0	\$0		\$0	0.00%
81 Facilities	0.00%	\$0	\$0	\$0		\$0	0.00%
95 JJAEP	0.02%	\$20,000	\$0	\$0		\$20,000	0.02%
97 Payments to Tax Increment Fund	14.87%	\$17,614,428	\$0	\$0		\$17,614,428	14.87%
99 Tax Costs	0.63%	\$740,992	\$0	\$0		\$740,992	0.63%
Total Exps FY22-23	100.02%	<u>\$118,429,754</u>	<u>\$7,825</u>	<u>\$1,472</u>		<u>\$118,439,051</u>	100.00%
Budgeted Increase / (Decrease) to Fund Balance							
		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>		<u>\$0</u>	

- [1] Transfer \$1,000 from Counseling Services and \$2,000 from Staff Development to Instruction for Extra Duty pay for tutoring at Mt Peak.
 [2] Transfer \$5,000 from Instruction to Staff Development for Consulting Services from Amplify for Early Education Allotment.
 [3] Transfer \$3,500 from Instruction to Extra Curricular for JROTC travel to games and competitions for MHS.
 [4] Revise budget for previous Board approved donations \$1,250 to MHS Golf for equipment and attire and \$222 to Longbranch for Drum tables.

Fund 240 Food Service

	<u>% OF BUDGET</u>	<u>ORIGINAL BUDGET TOTALS</u>	<u>PREVIOUS AMENDMENTS</u>	<u>THIS AMENDMENT</u>	<u>AMENDED BUDGET TOTALS</u>	<u>% OF BUDGET</u>
Revenues						
57 Local	60.04%	\$2,554,505	\$0	\$0	\$2,554,505	60.04%
58 State	0.27%	\$11,668	\$0	\$0	\$11,668	0.27%
59 Federal	39.69%	\$1,688,651	\$0	\$0	\$1,688,651	39.69%
Total Revs FY22-23	100.00%	<u>\$4,254,824</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,254,824</u>	100.00%
Expenditures						
FUNCTION						
35 Food Service	98.10%	\$4,025,574	\$0	\$644,000 [1]	\$4,669,574	98.36%
51 Maintenance	1.90%	\$78,000	\$0	\$0	\$78,000	1.64%
Total Exps FY22-23	100.00%	<u>\$4,103,574</u>	<u>\$0</u>	<u>\$644,000</u>	<u>\$4,747,574</u>	100.00%
Budgeted Increase / (Decrease) to Fund Balance						
		<u>\$151,250</u>	<u>\$0</u>	<u>(\$644,000)</u>	<u>(\$492,750)</u>	

[1] Revise budget \$644,000 to allow purchases with excess fund balance to enhance equipment at various campuses and hire additional staff to help with expanded work loads as the District grows.

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Consider Approval of Gifts and/or Donations	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Based upon local policy: The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District</p> <p>WHAT: Each month the Board is provided an update of gifts and donations to be accepted. NOTE: A running annual total is provided for tracking purposes.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and Financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CDC-OTHER REVENUES - GIFTS AND SOLICITATIONS	
Fiscal Impact/Budget Function Code:	Varies each month based upon the value of donations and gifts received.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	This is a consent agenda item: however, if needed a motion might be, "I move to approve the Gifts and Donations as presented."	
Presenter:	Jo Ann Fey, Ed.D.	
	District Leadership	

DECEMBER GIFTS AND DONATIONS

Running Total: \$128,999.75

Department	Amount being Donated	Entity Donating
MHS Swimming	Monetary donation of \$250.00	Laura and Scott Hunter
Frank Seale MS	\$100 monetary donation in memory of Frank Seale	Richard and Susan Stark
Longbranch Elementary	\$517.60 monetary donation for 5th grade field trip transportation	Trinity River Audubon Center
MHS boys and girls soccer	\$3,500 monetary donation for wall wraps and signs in locker rooms	Soccer Booster Clubs
Heritage HS Boys Basketball	\$5,000 monetary donation for hotel and meals for Fantasy of Lights Tournament in Wichita Falls and tournament in Wimberley, TX	Heritage Boys' Basketball Boosters
Irvin Elementary	\$2,000 monetary donation to purchase a book for each student	KPMG Families for Literacy
Heritage Girls' Basketball	1,119.48 for hotel rooms for the Varsity team at they 2022 Aggieland Invitational Tournament	HHS Girls Basketball Booster Club
Heritage Baseball	\$5,137.52 for new bags, bag tags and tees (\$2,837.52) and windscreens for field (\$2,300).	HHS Baseball Boosters



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Consider Authorizing Superintendent to Hire Contractual Personnel Between January 1, 2023 and June 30, 2023	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Board Policy DC (LOCAL) states, in part, "... the Board may authorize the Superintendent to hire contractual personnel within a specified period of time set by the Board. "The Board has (consent agenda) approved in previous meetings, as to authorize the superintendent to hire contractual personnel including all employees Pay Grade 6 and below with the exception of principals.</p> <p>WHAT: This agenda item simply designates the time frame which the Superintendent has the authority to hire contractual personnel (January 1, 2023 and June 30, 2023).</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	DC-EMPLOYMENT PRACTICES	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent agenda item; however, if pulled for discussion a motion might be, "I move to authorize the Superintendent to hire contractual personnel January 1, 2023 through June 30, 2023."	
Presenter:	Jo Ann Fey, Ed.D.	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Consider Approval of Superintendent Evaluation Tool	
Agenda Location:	DISCUSSION/ACTION: ADMINISTRATION & HUMAN RESOURCES	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Aligning the Superintendent Evaluation tool to the District's Balanced Score Card is key to continuous improvement.</p> <p>WHAT: At the start of the evaluation cycle, the board and superintendent shall agree upon the process for evaluation and weight given to each part. Please note that the commissioner's recommended appraisal process and criteria in 19 Tex. Admin. Code § 150.1031 requires that a student performance domain, "at a minimum," be considered in the evaluation. Other procedures and criteria are determined by the board. In addition, the information in a district's annual performance report as set forth in Tex. Educ. Code § 39.306 must be a primary consideration of the board for the superintendent's evaluation. Tex. Educ. Code § 39.307(3)(C). A step-by-step process for conducting the evaluation was shared with trustees on December 6th.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Primary)</i>	2.3 Development of a High-performing Organizational System	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BJCD-SUPERINTENDENT - EVALUATION	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	This is a Board decision.	

Motion:	A motion might be, "I move to approve the superintendent evaluation tool as presented."	
Presenter:	Jo Ann Fey, Ed.D.	
	District Leadership	Executive Director (ED) or Director (D)

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	December 12, 2022	
Agenda Item:	Approve 2022-23 District and Campus Improvement Plans	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	PDF
Link to the presentation:	Yes. See link in the box to the right.	Presentation
Background Information	<p>WHY: TEC 11.252(a)(1-2) and 11.253 require district and campus educational improvement committees to evaluate district/campus needs based on the comprehensive needs assessment (CNA) process. The findings from this process are the basis for the development of the district and campus improvement plans to guide decision-making throughout the year ensuring that student achievement is at the forefront of all priorities and goals. The district and campus improvement plans are aligned to Midlothian ISD Balanced Scorecard Priorities 1-4.</p> <p>WHAT: District and campus improvement plans guide the campus and district in problem solving for needs based on the comprehensive needs assessment process. It helps identify and organize strategies and resources which lead to increased student achievement. The 2022-23 district and campus improvement plans are aligned to the Midlothian ISD Balanced Scorecard. Plans are developed to address areas of need for findings, aligned professional development and sound fiscal decision making focused on student success.</p> <p>Texas Education Code requires that campus and district improvement plans are posted to the district website following Board approval.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 2: Capacity Building and Effective Leadership	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 4: District Operations and Financial Stewardship	
Legal Reference: (1) / (2)	Texas Education Code	ESSA/Title 1 Part A
Policy Reference: (1) / (2)	BQA-PLANNING AND DECISION-MAKING PROCESS - DISTRICT-LEVEL	BQB-PLANNING AND DECISION-MAKING PROCESS - CAMPUS-LEV

Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent agenda item. If pulled, a motion might be, "I move to approve the 22-23 Campus Improvement Plans".	
Presenter:	Jennifer Ellison	
	District Leadership	