

**Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting**

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, September 18, 2023 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, September 18, 2023, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this regular meeting shall be limited to five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must either sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

I. FIRST ORDER OF BUSINESS

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- A. Consider and discuss hiring Superintendent and approval of Superintendent contract, pursuant to Tex. Gov't Code section 551.074.
- B. **Safety and Security**
1. Deliberate regarding campus safety and security, pursuant to Tex. Gov't Code 551.076
- C. **Discussion of Personnel, Texas Government Codes 551.074 -**

	Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues	
	1. Deliberate regarding recommended action to seek sanctions for educator abandonment of contract.	
	D. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072	
	E. Students, Texas Government Code 551.082, 551.0821	
	1. Discipline Issues	
	2. Non-Discipline Issues	
	F. Deliberation Regarding Board Operating Procedures, Communication, Board Responsibilities, Procedures Regarding Superintendent/Board Communications, etc. Pursuant to Texas Government Code Chapter 551.074	
III.	RECONVENE TO OPEN SESSION	
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If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.0821	Discussing personally identifiable information about a public school student.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of


- the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof;
as the School Board shall determine.

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Superintendent Report	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: This agenda item provides an opportunity for the Superintendent to share information with constituents and remind the community of any upcoming events.</p> <p>WHAT:</p>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Dr. Karen Rue	
	Interim Superintendent	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Trustee Good Things	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	N/A
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	
Background Information	WHY: As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members.	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Karen Rue, Ed.D.	
	Interim Superintendent	



PRESENTATIONS & RECOGNITIONS

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	MISD Mission and Vision	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Mission and Vision with all participants.</p> <p>Mission: <i>The mission of Midlothian ISD is to educate students by empowering them to maximize their potential.</i></p> <p>Vision: <i>Inspiring excellence today to change the world tomorrow.</i></p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	AE-EDUCATIONAL PHILOSOPHY	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Tami Tobey	
	Board President	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Board Pledge with all participants.</p> <p>WHAT: <i>Pledge is attached to read for the audience.</i></p>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	

Midlothian ISD
Board Member Pledge, 2023-2024

Mike
Dillow

As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:

Student Focused

- I will be continuously guided by what is best for all students of the District.

Jessica
Ward

Trustworthiness in Stewardship

- I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:
- I will work to ensure prudent and accountable use of district resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.

Gary
Vineyard

Commitment in Service

- I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy making, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively

Eduardo
Gonzalez

Equity in Attitude

- I will be fair, just and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas

Ed
Harrison

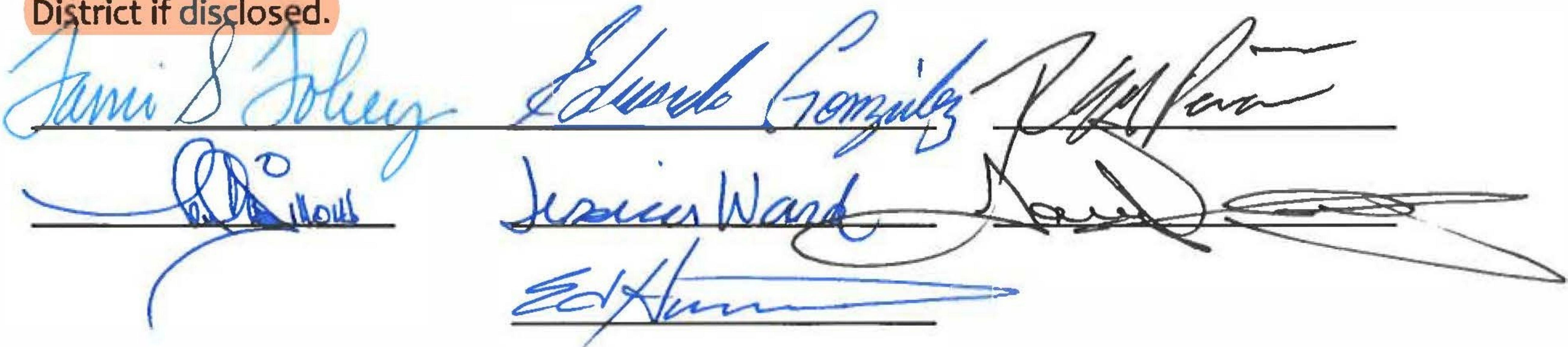
Honor in Conduct

- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decisions as the decision of the Board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.

Richard
Pena

Integrity in Character

- I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I will consistently uphold all applicable laws, rules, policies and governance procedures.
- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	9/18/2023	
Agenda Item:	National Merit Semifinalist	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>Why: To celebrate the academic excellence of a Midlotian High School student - Jacob Peery - for being named a 2024 National Merit Semifinalist.</p> <p>What: The College Board annually recognizes the top scorers on the Preliminary SAT/National Merit Scholarship Qualifying Test. From the 50,000 high scorers nationwide, Jacob Peery is among the 16,000 students named as a 2024 National Merit Scholarship Program Semifinalists.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Board Recognition of Midlothian ISD Destination Imagination Teams - Global Finals Participants	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>WHY: To recognize the hard work and success of our DI students, team managers and DI coordinators at the 2023 DI Global Finals.</p> <p>WHAT: Last year was a record year for MISD Destination Imagination with a total of 64 DI teams. 10 advanced to state. Then in the spring, Midlothian ISD had six competitive teams advance to the Destination Imagination Global Finals tournament held in May 2023 in Kansas City, Missouri. After months of preparation, over 450 student teams from all over the U.S. and at least 5 other countries presented their creative solutions to a number of STEAM-based (science, technology, engineering, arts, and mathematics) challenges. Destination Imagination is an international, project-based educational program that encourages innovation, teamwork, and creative problem-solving. Students chose one of seven different open-ended DI challenges and worked together in teams to plan, create, and present their solution for the appraisers during finals. Our Midlothian ISD students impressed the judges with their teamwork, problem-solving and creative solutions. Each team placed in their respective categories as the top ten teams in the world! This work could not be done without amazing students, team managers and our DI MISD coordinators: Kim Moss & Casey Nelson!</p> <p>Elementary level: Chewbaccadoodles from Longbranch/McClatchey - 1st place in Fine Arts High Instant Challenge Students: Hudson Lynn, Jackson Burns, Preston Peace, Knox Vernon, Emily Jeanes, Kinsley Crowell Team Managers: Cass Lynn, Samantha Burns</p>	

	Seven Super Sleuths from McClatchey - 6th Place Scientific Students: Kinsley Riggins, Bryn Glover, Hazel Cockerham, Mikaila Winter, Brooks Kokel, Daxon Dacus, Annabella Criscione Team Manager: Camille Riggins Dynamic Donuts from Miller/Coleman/Peak - 6thPlace in Service Learning Students: Grayson Baker, Jaxson Legg, Parker Legg, Hunter Huber, Nora Harmonson, Claire Pollard, Barrett Lee Team Managers: Lindsye Baker, Kelly Huber Shelter Sensations from Miller - 2nd Place in Service Learning Students: Casey Arriaga, Nora Hawkins, Hallie Hawkins, Hannah McSpadden, Brianna Rea, Ava Behan, Julia Josselyn Team Manager: Jessica Arriaga Middle level: Actressy Artists from FSMS/WGMS/DMS - 3rd Place in Improv Students: Bella Fontenot, Avery Leonard, Addelyn Shiffer, Maren Shiffer, Riley Souza, Leyla Zuniga Team Manager: Lindsay Shiffer Goofy Goldfish from WGMS - 20th Place in Engineering Students: Patrick Cain, Kalon Crawford, Dawson Crawford, Shalini Asirvadam, Wyatt Claunch, Hannah Hunt Team Managers: Meghan Claunch, Tamela Crawford	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall (ED)	
	Exec Director for Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Recognition of the Receiptient of the Jean Coleman Award for Excellence in Reading Education for the school year 22-23	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	PDF
If yes, then select what applies:	Presentation	Presentation
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Jean Coleman was a MISD teacher who taught second-grade for 25 years out of the L.A. Mills Building and taught for a total of 30 years in Texas.</p> <p>Several years after her passing in January of 2011, the family of Jean Coleman established the Jean Coleman Award for Excellence in Reading Education. This award is to recognize a second grade reading teacher each year who excels in the teaching of reading skills to our students.</p> <p>WHAT: A set of criteria and practices to be followed each year was established. Campuses were encouraged to nominate outstanding, second grade reading teachers. A committee consisting of five central administrators, three campus administrators, two community representatives, and a Coleman family member evaluated the nominations and ranked the nominees.</p> <p>A winner will be announced at the meeting on September 18, 2023.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Secondary - if needed)</i>	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	

Motion:	N/A	
Presenter:	Shelle Blaylock	Becki Krsnak (ED)
	District Leadership	Executive Director



CONSENT AGENDA



**Minutes of Special Meeting
MISD Board of Trustees
August 14, 2023 / 1:00 pm**

Board Members Present: Eduardo González Ed Harrison Richard Peña Tami Tobey Gary Vineyard
Jessica Ward

Board Members Absent: Mike Dillow

Superintendent Consultants: Ann Dixon Karen Rue

I. FIRST ORDER OF BUSINESS

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 1:01 pm.

II. PUBLIC COMMENT

There was no public comment for this meeting.

The Board moved out of open session and into closed session at 1:05 pm under Texas Government Code Chapter 551.074.

III. CLOSED SESSION as authorized by the Texas Open meetings Act, Texas Government Code Chapter 551.

- A. Review Consider and Discuss Applicants for the Superintendent Position, Pursuant to Texas Government Code 551.074
- B. Consultation with legal counsel regarding issues related to superintendent search process, pursuant to Texas government Code 551.071, 551.129

The Board met with the Superintendent Search Consultant to review submitted applications and determine applicants to be interviewed.

IV. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 4:10 pm.

V. DISCUSSION/ACTION ITEMS

- A. Take action, if any, resulting from closed session.
N/A

VI. ADJOURNMENT OF MEETING

Jessica Ward made a motion, seconded by Gary Vineyard, to adjourn the meeting. The motion passed unanimously.

The meeting adjourned at 4:11 pm.

Board President

Board Secretary

September 18, 2023

Date _____

**Minutes of Special Meeting
MISD Board of Trustees
August 19, 2023 / 8:45 AM**

Board Members Present: Mike Dillow Eduardo González Ed Harrison Richard Peña Tami Tobey
Gary Vineyard Jessica Ward

Superintendent Consultants: Ann Dixon Karen Rue

I. FIRST ORDER OF BUSINESS

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 8:45 AM.

II. PUBLIC COMMENT

There was no public comment for this meeting.

The Board moved out of open session and into closed session at 8:47 AM under Texas Government Code Chapter 551.074.

III. CLOSED SESSION as authorized by the Texas Open meetings Act, Texas Government Code Chapter 551.

- A. Conduct Interviews of Applicants for Superintendent Position, and Consider and Discuss Same, Pursuant to Texas Government Code 551.074.
B. Consultation with legal counsel regarding issues related to superintendent search process, pursuant to Texas government Code 551.071, 551.129

The Board met in closed session and conducted interviews for the position of Superintendent of Schools for Midlothian ISD.

IV. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 1:40 PM.

V. DISCUSSION/ACTION ITEMS

- A. Take action, if any, resulting from closed session.
Jessica Ward made a motion, seconded by Gary Vineyard, to direct the search consultant with the superintendent search firm to proceed as discussed in closed session. The motion passed unanimously.

VI. ADJOURNMENT OF MEETING

Mike Dillow made a motion, seconded by Richard Pena, to adjourn the meeting. The motion passed unanimously.

The meeting adjourned at 1:41 PM.

Board President

Board Secretary

September 18, 2023
Date

**Minutes of Special Meeting
MISD Board of Trustees
August 21, 2023 / 4:00 PM**

Board Members Present: Mike Dillow Ed Harrison Richard Peña Tami Tobey Jessica Ward

Administrators Present: Karen Rue Ray Borden

Attorney: Christine Badillo, Walsh Gallegos

I. FIRST ORDER OF BUSINESS

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 4:00 PM.

II. PUBLIC COMMENT

There was no public comment for this meeting.

The Board moved out of open session and into closed session at 8:47 AM under Texas Government Code Chapter 551.0821 and 551.071.

III. CLOSED SESSION as authorized by the Texas Open meetings Act, Texas Government Code Chapter 551.

- A. Pursuant to Texas Government Code Sections 551.0821 and 551.071, consideration of student transfer appeal and consultation with legal counsel regarding same.

The appeal was held in closed session.

IV. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 5:33 PM.

V. DISCUSSION/ACTION ITEMS

- A. Consideration and possible action regarding student transfer appeal.
Ed Harrison made a motion, seconded by Gary Vineyard, to over turn Administration's decision and grant the transfer as requested. The motion failed with a vote of 2-4; Mike Dillow, Jessica Ward, Tami Tobey, and Richard Pena voting against the motion.

Richard Pena made a motion, seconded by Jessica Ward, to uphold administration's decision and deny the appeal. The motion passed with a vote of 4-2; Ed Harrison and Gary Vineyard voted against the motion.

VI. ADJOURNMENT OF MEETING

Gary Vineyard made a motion, seconded by Mike Dillow, to adjourn the meeting. The motion passed unanimously.

The meeting adjourned at 5:35 PM.

Board President

Board Secretary

September 18, 2023

Date

**Minutes of Regular Meeting
MISD Board of Trustees
August 21, 2023 / 5:30 pm**

Board Members Present: Mike Dillow Eduardo González Ed Harrison Richard Peña Tami Tobey
Gary Vineyard Jessica Ward

Administration Present: Shelle Blaylock Karen Rue Sandy Bundrick Aaron Williams Tammy Kuykendall

I. FIRST ORDER OF BUSINESS

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 5:35 pm.

The Board moved out of open session and into closed session at 5:40 pm.

II. CLOSED SESSION as authorized by the Texas Open meetings Act, Texas Government Code Chapter 551.

- A. Discussion of Personnel, Texas Government Code 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leave of Absences, Personnel Issues
- B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
- C. Students, Texas Government Code 551.082, 551.0821
 - 1. Discipline Issues
 - 2. Non-Discipline Issues
- D. Deliberation Regarding Board Operating Procedures, Communication, Board Responsibilities, Procedures Regarding Superintendent/Board Communications, etc. Pursuant to Texas Government Code Chapter 551.074

The Board moved out of executive session at 6:20 pm

III. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 6:27 pm.

IV. INTRODUCTION OF MEETING

- A. Invocation
The invocation was given by Mike Dillow.
- B. Pledges of Allegiance
The pledges were said by all in attendance.

V. SUPERINTENDENT REPORT

- Enrollment is off to a good start for this year.
- Thursday, August 24, 2023 - MHS will play their first football game for the season at Arlington Seguin and Heritage will play on the road Friday night in Stephenville.
- MHS and HHS tennis match will be tomorrow morning at 8:00 am.

VI. TRUSTEE REPORT on Good Things

- Mike Dillow shared the excitement expressed at the New Teacher Orientation and Convocation this year as everyone returned to school; and the Mayor's Back to School Bash.
- Gary Vineyard spoke about the increase in JROTC participants (114) in just the 2nd year of the program.

VII. PRESENTATIONS / RECOGNITIONS

A. MISD Mission and Vision

Tami Tobey read the Mission and Vision into the record.

B. MISD Board Pledge

Trustees read the pledge.

C. Recognition of Back to School Bash Organizers

Tammy Kuykendall recognized the partnership and great work of the City, Manna House, and many community businesses such as Higginbotham Brothers Ace Hardware working together to facilitate the Mayor's Back to School Bash for this year.

D. Recognition of MEF Scholarship Recipients for 2023

Professional staff receiving MEF scholarships for the 2023 year were recognized. This year's recipients of the Dolores McClatchey Teacher Scholarship are: Diana Hall, Rachel Andersen, Danielle Morre, Megan Ross, Shanna Miller, Gabi Guest, Kalir Umphenour, Allison Garippa, Tamela Crawford, and Maegen N McKee.

Recipients of the MEF Paraprofessional Scholarship are working on their bachelor's degree in an educational related field. This year's recipients of the MEF Paraprofessional Scholarship are: Kennedy Miller, Nicole Glaab, Sabrina Michaels, Aime Perrier, Heidy Zucker, Deisha Tartt, and Maranda Guest.

E. Recognition of Gifts and/or Donations

The Board recognized donations from Heritage Belles Boosters, MT. Peak PTO, Lippert Co., Moore & Bodine Orthodontics, Heritage Project Graduation, and KPMG Families for Literacy.

VIII. PUBLIC COMMENT - *for Items on the Agenda* Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.

- Lisa Healy spoke regarding the adoption of the tax rate and asked for no new revenue for the 2023/2024 school year.

IX. SUBCOMMITTEE UPDATE(S)

A. Receive Update from Business and Operations Subcommittee Meeting

Report was presented by Jessica Ward. Topics included: Discussion of CSP 2324-01 Perimeter Security Fencing & Gate Project School Safety Standards Grant \$510,765 and Maintenance Budget.

X. CONSENT AGENDA

A. Consider Meeting Minutes

1. July 10, 2023 - Special Meeting Minutes
2. July 17, 2023 - Regular Meeting Minutes
3. August 7, 2023 - Special Meeting Minutes

B. Consider Requisitions over \$50,000

C. Consider Approval of Gifts and/or Donations

- D. Consider Approving Investment Policy and Reports
- E. Consider Approving Local Policy Revision CH(LOCAL): Requisitions Over \$50,000
- F. Consideration to Approve an Agreement for the Purchase of Attendance Credit (option 3 agreement) and to Delegate Contractual Authority to the Superintendent
- G. Consider Approving TEA Staff Professional Development Waiver
- H. Consider Resolution Regarding Extra-Curricular Status of 4-H Organization and the Acceptance of the Adjunct Faculty Agreement

Ed Harrison asked to pull Items B, D, E, and H for discussion.

Eduardo Gonzalez made a motion, seconded by Gary Vineyard, to approve the consent agenda as presented with the exception of items B, D, E, and H. The motion passed with a vote of 7-0.

- B. Consider Requisitions Over \$50,000
- D. Consider Approving Investment Policy and Reports
- E. Consider Approving Local Policy Revision CH(LOCAL): Requisitions Over \$50,000

Ed Harrison made a motion, seconded by Gary Vineyard, to approve Items B, D, and E as presented. The motion passed with a vote of 7-0.

- H. Consider Resolution Regarding Extra-Curricular Status of 4-H Organization and he Acceptance of the Adjunct Faculty Agreement

Ed Harrison made a motion, seconded by Gary Vineyard, to approve Item H, as presented. The motion passed with a vote of 7-0.

XI. DISCUSSION ITEMS

- A. Consider the Submission of Names of Individuals to Serve on the 23-24 School Health Advisory Council (SHAC)

Krista Tipton presented information related to the School Health Advisory Council (SHAC) for 23/24 and asked if trustees had any committee member recommendations to submit the names to Theda McGrew prior to the next meeting.

- B. Consider Increase Reimbursement for Leave Upon Retirement

Aaron Williams presented information related to increasing the daily rate for reimbursement of leave for a retiring employee. This item will be brought back for action at the September meeting.

XII. ACTION ITEMS

- A. ORDER DEFEASING AND CALLING CERTAIN BONDS FOR REDEMPTION AND OTHER MATTERS RELATING TO MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT VARIABLE RATE UNLIMITED TAX REFUNDING BONDS, SERIES 2013-C

Jessica Ward made a motion, seconded by Richard Pena, to approve the Order defeasing and calling certain bonds for redemption and other matters relating to Midlothian Independent School District variable rate unlimited tax refunding bonds, Series 2013-C with a principal amount to be defeased of \$14,750,000 at \$0.44 I&S rate. The motion passed with a vote of 5-2; Ed Harrison and Eduardo Gonzalez voted against the motion.

- B. Consider Approving the 2023-2024 Tax Rate Adoption

Jessica Ward made a motion, seconded by Richard Pena, that the property tax rate be increased by the adoption of a total tax rate of \$1.1092, which is effectively a .186% increase in the total tax

rate when compared to the “no new revenues” tax rate. The motion passed with a vote of 5-2; Ed Harrison and Eduardo Gonzalez voted against the motion.

C. Consider Naming Ellis County Appraisal Board Nominee

Jessica Ward made a motion, seconded by Gary Vineyard, to approve a resolution nominating Jan Davis, George Ricks, and David Hurst for consideration on the Ellis County Appraisal Board. The motion passed unanimously.

D. Consider 23/24 SRO MOU Between MISD and Midlothian Police Department, City of Midlothian

Gary Vineyard made the motion, seconded by Jessica Ward, to approve the SRO MOU for 23/24 as presented. The motion passed unanimously.

E. Consider CSP Approval of CSP 23240-1 Perimeter Security Fencing and Gate Project

Ed Harrison made the motion, seconded by Richard Pena, to award The Original Mayfield Fence Company the contract for the Perimeter Security Fencing and Gates project for Irvin Elementary, Frank Seale Middle School and Walnut Grove Middle School not to exceed the amount of \$511,331. The motion passed with a vote of 7-0.

F. Action, if any, on Items Discussed in Closed Session

N/A

XIII. INFORMATION ONLY

A. Receive a Preliminary Report on the State Assessment Scores

Shelle Blaylock presented a preliminary review of the State Assessment Scores.

XIV. PUBLIC COMMENT *for non-agenda items*

Not applicable for this meeting.

XV. Consider Agenda Items/Topics for Upcoming Meetings

- Review of the Student Transfer Policy
- Cycle for rebidding
- Balance Score Card Update
- Policy related to chaplain program in the district
- Sharing requisitions over \$50K in Board Notes

XVI. ADJOURNMENT OF MEETING

Mike Dillow made the motion, seconded Jessica Ward, to adjourn the meeting. The motion passed unanimously.

The meeting adjourned at 8:41 pm.

Board President

Board Secretary

September 18, 2023

Date

**Minutes of Special Meeting
MISD Board of Trustees
August 26, 2023 / 8:45 AM**

Board Members Present: Mike Dillow Eduardo González Ed Harrison Richard Peña Tami Tobey
Gary Vineyard Jessica Ward

Superintendent Consultants: Ann Dixon Karen Rue

I. FIRST ORDER OF BUSINESS

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 8:45 AM.

II. PUBLIC COMMENT

There was no public comment for this meeting.

The Board moved out of open session and into closed session at 8:47 AM under Texas Government Code Chapter 551.074.

III. CLOSED SESSION as authorized by the Texas Open meetings Act, Texas Government Code Chapter 551.

- A. Conduct Interviews of Applicants for Superintendent Position, and Consider and Discuss Same, Pursuant to Texas Government Code 551.074.
B. Consultation with legal counsel regarding issues related to superintendent search process, pursuant to Texas government Code 551.071, 551.129

The Board met in closed session and conducted second round interviews for the position of Superintendent of Schools for Midlothian ISD.

IV. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 1:38 PM.

V. DISCUSSION/ACTION ITEMS

- A. Consider and take possible action to name lone finalist for Superintendent position
Gary Vineyard nominated, seconded by Ed Harrison, Dr. David Belding, as the lone finalist for the Midlothian ISD Superintendent. The motion passed unanimously.

Dr. Belding shared a few words and the excitement of moving forward with Midlothian ISD.

VI. ADJOURNMENT OF MEETING

Mike Dillow made a motion, seconded by Jessica Ward, to adjourn the meeting. The motion passed unanimously.

The meeting adjourned at 1:40 PM.

Board President

Board Secretary

September 18, 2023
Date

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Consider Approval of Gifts and/or Donations	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Based upon local policy: The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District</p> <p>WHAT: Each month the Board is provided an update of gifts and donations to be accepted. NOTE: A running annual total is provided for tracking purposes.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and Financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CDC-OTHER REVENUES - GIFTS AND SOLICITATIONS	
Fiscal Impact/Budget Function Code:	Varies each month based upon the value of donations and gifts received.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	This is a consent agenda item: however, if needed a motion might be, "I move to approve the Gifts and Donations as presented."	
Presenter:	Karen Rue, Ed.D.	
	Interim Superintendent	

SEPTEMBER 2023 GIFTS AND DONATIONS

Running Total: \$25,016.28

Department	Amount being Donated	Entity Donating
MHS and HHS Training programs	Donation of \$1,869.28 to MHS and HHS Training programs	Baylor Scott & White Sports Medicine and Orthopedic Institute Waxahachie partnering with Desoto ISD Sports Medicine and SportsCare USA.
Midlothian ISD	\$1,000 monetary donation for students	Waxahachie Junior League
Frank Seale MS	Piano for the choir department valued at \$1,500	Karen Murrah, Duncanville
MHS Baseball	\$5,500 monetary donation to purchase Rapsodo pitching and hitting machines	MHS Baseball Boosters
MHS Swimming	\$1,500 monetary donation to help purchase shirts and equipment for students	Laura and Scott Hunter
MHS boys' and girls' soccer	Donation in the amount of \$3,000.00 for video equipment and analysis for the program.	MHS Soccer Booster Clubs



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Consider the submission of names of individuals to serve on the 23-24 School Health Advisory Council (SHAC)	
Agenda Location:	CONSENT	
Template Attachments:	Yes	
If yes, then select what applies:	N/A	N/A
Link to the presentation:		
Background Information	<p>WHAT: A School Health Advisory Council (SHAC) is a group of parents and community members, appointed by the school board to serve at the district level. Members of the SHAC come from different areas of the community and from within the school district. The majority of members must be parents who are not employed by the district. Texas law requires the establishment of a SHAC for every school district. SHACs are required to meet at least four times each year.</p> <p>WHY: The committee must be comprised primarily of parents who are not staff members and should also include teachers, administrators, health care professionals, business community members, law enforcement personnel, senior citizens, clergy members, nonprofit health organizations, local domestic violence program personnel and students. The names of individuals to be considered an approved as members of the 23/24 SHAC committee are attached.</p>	
Strategic Priority: (Primary)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Primary)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)	BDF (Legal)	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	If pulled a motion may be, "I make a motion to approve the item as presented."	
Presenter:	Aaron Williams, Ed.D.	Krista Tipton
	Chief Human Capital Officer	Executive Director (ED) - Administration and Student Services

2023-2024 MISD SHAC Members

Name	Category	Name	Category
Aaron Carroll	Staff (Food Service)	Kristin Vernon	Parent (WGMS)
Abby Pate	Parent (DMS)	Lauren Williams	Staff (Irvin)
Amanda Brady	Staff (FSMS)	Leslie Dean	Community (Nonprofit Health)
Amanda Jensen	Parent (HHS)	Lisa Jenney	Parent (DMS)
Arianne Vaughn	Parent (Vitovsky)	Mandy Berry	Staff (WGMS)
Ashley Nelms	Parent (Longbranch)	Mauri White	Student (FSMS)
Belinda Czerwieski	Parent (Miller)	Meagan Newsome	Parent (Longbranch)
Beth Stokman	Staff (Longbranch)	Megan McLees	Parent (Mt. Peak)
Blaine Rogers	Parent (WGMS)	Olivia McDonald	Staff (Mt. Peak)
Brandi Prather	Parent (McClatchey)	Phillip Evitt	Community (Law Enforcement)
Bruce Prindle	Community (Clergy)	Rachel Bryant	Staff (MHS)
Christine Thorpe	Staff (Miller)	Robert Torres	Parent (FSMS)
Danielle White	Parent (Coleman)	Sabra Golden	Staff (Counseling)
Delaney Wayland	Staff (Coleman)	Sandra Mendoza	Staff (Vitovsky)
Heather Beck	Staff (DMS)	Sarah Ingram	Parent (Baxter)
J.D Shields	Parent (Miller)	Shaketha Lambert	Parent (Irvin)
Jaime Sinclair Martin	Parent (HHS)	Stephanie Brown	Parent (Irvin)
Jessica Martin	Staff (Baxter)	Stephanie Pagan	Community (Healthcare)
John Davidson	Parent (MHS)	Susie Rouw	Community (Senior Citizen)
Johnna Stinchcomb	Staff (McClatchey)	Tina Hickam	Parent (Coleman)
Jolene Bargsley	Parent (Mt. Peak)	Wendy Hein	Staff (Nursing)
Karis Schumacher	Staff (HHS)	Whitney Krupala	Community (Healthcare)
Krista Tipton	Staff (Student Services)	Zach Sutton	Parent (McClatchey)
Kristi Rowley	Parent (MHS)	Zuleyma Gonzalez	Parent (Vitovsky)

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Consider Budget Amendments	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: To amend the annual budget to allow expenditures to be spent from the correct function according to TEA guidelines.</p> <p>WHAT:</p> <p>General Fund: Transfer \$2,790 from Staff Development to Counseling Services for increased cost of Care Solace for Curriculum. Transfer \$7,056 from Staff Development(\$2,500), Instruction (\$4,000) and Instructional Administration (\$556) to Counseling Services for software for Specialized Learning. Transfer \$62,769 from Staff Development to Instruction for additional instructional materials for classrooms due to the decreased cost per teacher for Reading Academy trainings for Early Education. Transfer \$600 from Instruction to Health Services for supplies for the MILE.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	N/A	
Performance Objective: (Secondary - if needed)	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I make a motion to approve the budget amendment to the 2023-2024 budget as presented."	
Presenter:	Sandy Bundrick	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Consider Increase Reimbursement for Leave Upon Retirement	
Agenda Location:	CONSENT	
Template Attachments:	No	N/A
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	
Background Information Limit to ____ words or less	<p>WHY: Based on Policy DEC (LOCAL): An employee who retires from the District shall be eligible for reimbursement for state and local leave under the following conditions:</p> <ol style="list-style-type: none"> 1. The employee's retirement from employment is voluntary, i. e., the employee is not being discharged or nonrenewed. 2. The employee has at least five years of consecutive service with the District. 3. The employee meets state eligibility requirements for retirement. <p>If an employee is reemployed with the District, days for which the employee received payment shall not be available to that employee.</p> <p>The District shall reimburse up to 30 days of unused leave earned during employment with the District.</p> <p>WHAT: The District would like to increase the daily rate for reimbursement of leave for a retired employee from \$90 a day to \$100 a day.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Primary)</i>	2.1 Recruit and Retain High-potential Talent	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Secondary - if needed)</i>	4.3 Commitment to Financial Stewardship	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	DEC-COMPENSATION AND BENEFITS - LEAVES AND ABSENCES	

Fiscal Impact/Budget Function Code:	<p>\$300 per retiree in addition to current reimbursement rate. Funds exist within approved payroll budget.</p> <p>In the 2022-2023 School Year, twenty-four (24) retirees took advantage of leave reimbursement and the District reimbursed a total of 487.5 days for a total of \$43,875.</p>	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	If pulled, a motion could be, "I make a motion to approve the increase in reimbursement for State and Local leave for retirees as presented."	
Presenter:	Aaron Williams, Ed.D.	Tamela Crawford (ED)
	District Leadership	Executive Director (ED) or Director (D)



DISCUSSION



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Discuss Revisions to DEC (Local) Policy to add section addressing Hardship Leave and condition for Leave Reimbursement upon Retirement	
Agenda Location:	DISCUSSION/ACTION: ADMINISTRATION & HUMAN RESOURCES	
Template Attachments:	Yes	DEC (Local) Proposed Revisions
If yes, then select what applies:	N/A	N/A
Link to the presentation:	N/A	
Background Information	<p>WHY: Employees qualify for different types of leave based on circumstance such as general medical leave, family and medical leave (FMLA), and temporary disability leave. MISD also offers catastrophic sick leave (CSL) for employees who meet specific health criteria but may not otherwise qualify for another type of protected leave. CSL is approved by committee decision.</p> <p>WHAT: Administration recommends the addition of Hardship Leave for employees who may not otherwise qualify and meet the following conditions:</p> <ul style="list-style-type: none"> • Serious illness of a non-immediate family for who the employee is the primary caregiver; or • Personal hardship for circumstances beyond the employee's control. <p>Hardship leave would be approved by committee decision for a period not to exceed 20 days. An extension of an additional 20 days may be granted but Hardship Leave assignments shall not exceed 40 business days in a school year.</p> <p>The Superintendent shall develop regulations for administration of the Hardship Leave program that addresses the following:</p> <ol style="list-style-type: none"> 1. The committee or administrator authorized to consider re-quests for Hardship Leave and criteria for granting requests; and 2. Other procedures deemed necessary for the operation of the sick leave bank. 	

	<p>Administration also recommends an additional provision to qualify for payment for accumulated leave upon retirement stating, "The employee notifies the district of their intent to retire a minimum of 60 calendar days before their final work date in a school year prior to retirement."</p> <p>Attached is the proposed policy revision for DEC (Local). We are requesting board approval for the policy amendment addressing Hardship Leave and an additional condition for Leave Reimbursement upon Retirement</p>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)	DEC	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Aaron Williams, Ed.D.	Tamela Crawford (ED)
	Chief Human Capital Officer	Executive Director (ED) - Human Resources

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

**Leave
Administration**

The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.

Definitions

The term "immediate family" is defined as:

Immediate Family

1. Spouse.
2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands *in loco parentis*.
3. Parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee.
4. Sibling, stepsibling, and sibling-in-law.
5. Grandparent and grandchild.
6. Any person residing in the employee's household at the time of illness or death.

For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).

Family Emergency

The term "family emergency" shall be limited to disasters and life-threatening situations involving the employee or a member of the employee's immediate family.

Leave Day

A "leave day" for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee's usual assignment, whether full-time or part-time.

School Year

A "school year" for purposes of earning, using, or recording leave shall mean the term of the employee's annual employment as set by the District for the employee's usual assignment, whether full-time or part-time.

Catastrophic Illness
or Injury

A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee's immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions relating to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

Availability

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

**State Leave
Proration**

If an employee separates from employment with the District before his or her last duty day of the school year or begins employment after the first duty day of the school year, state personal leave shall be prorated based on the actual time employed.

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.

Medical Certification

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than five consecutive workdays because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; or
3. The employee requests FMLA leave for the employee's serious health condition; a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

State Personal Leave

The Board requires employees to differentiate the manner in which state personal leave is used.

**Nondiscretionary
Use**

Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.

Discretionary Use

Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

*Request for
Leave*

In deciding whether to approve or deny a request for discretionary use of state personal leave, the supervisor shall not seek or consider the reasons for which an employee requests to use leave. The supervisor shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes.

Discretionary use of state personal leave shall not exceed three consecutive workdays.

Local Leave

Each employee shall earn five paid local leave days per school year in accordance with administrative regulations.

Local leave shall accumulate to a maximum of 30 leave days.

Local leave shall be used according to the terms and conditions of state personal leave. [See State Personal Leave, above]

Sick Leave Bank

The District shall establish a sick leave bank that employees may join through contribution of local leave.

Leave contributed to the bank shall be solely for the use of participating employees. An employee who is a member of the bank may request leave from the bank if the employee or a member of the employee's immediate family experiences a catastrophic illness or injury and the employee has exhausted all paid leave and any applicable compensatory time.

The Superintendent shall develop regulations for the operation of the sick leave bank that address the following:

1. Membership in the sick leave bank, including the number of days an employee must contribute to become a member;
2. Procedures to request leave from the sick leave bank;
3. The maximum number of days per school year a member employee may receive from the sick leave bank;
4. The committee or administrator authorized to consider requests for leave from the sick leave bank and criteria for granting requests; and
5. Other procedures deemed necessary for the operation of the sick leave bank.

Appeal

An employee may appeal a decision regarding the sick leave bank in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Military Leave

If an employee is absent from a position of employment by reason of involuntary military service and has been called to active duty in the uniformed services as described in DEC(LEGAL), that employee shall be entitled to certain reemployment rights and benefits under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA) if all conditions outlined in DEC(LEGAL) are met.

If an employee is called to active duty while on military leave for involuntary service, the District shall pay the difference in salary received from the military position and salary or wages from the position from which the person is on leave from the District. This benefit shall continue so long as the person is on military active duty up to, but not to exceed, five years.

Family and Medical Leave

FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable.

Note: See DECA(LEGAL) for provisions addressing FMLA.

Twelve-Month
Period

For purposes of an employee's entitlement to FMLA leave, the 12-month period shall begin on the first duty day of the school year.

Combined Leave for
Spouses

When both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks.

Intermittent or
Reduced Schedule
Leave

The District shall permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.

Certification of
Leave

When an employee requests leave, the employee shall provide certification, in accordance with FMLA regulations, of the need for leave.

Fitness-for-Duty
Certification

In accordance with administrative regulations, when an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification.

Leave at the End of
Semester

When a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester.

**District Medical
Leave Plan**

A part-time employee who does not meet eligibility requirements for family and medical leave as a result of the limited number of hours required for the position and who has been employed for one

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

school year shall be eligible to participate in the District medical leave plan. The District medical leave plan grants a part-time employee the opportunity to receive up to six weeks of unpaid leave concurrently with any other leave to which he or she may be entitled under other policy provisions.

Appeal

An employee may appeal a decision regarding the District medical leave plan in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

Temporary Disability Leave

Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]

An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent as a request for temporary disability leave.

The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.

Hardship Leave

The District hardship leave program grants an employee the opportunity to receive up to forty days of unpaid leave in a school year (July 1 – June 30) if the employee or a member of the employee's immediate family experiences a serious illness or injury or if the employee otherwise experiences an unforeseen personal hardship that requires the employee's absence from duty on a short-term basis. Employees must be ineligible for or must have exhausted all FMLA leave and/or temporary disability leave to qualify for hardship leave. The District shall develop administrative regulations to implement this leave program.

"Serious Illness or Injury"

A serious illness or injury under this section is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee's immediate family that requires the services of a licensed practitioner for a brief period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require sudden or immediate hospitalization or recovery or are expected to result in imminent disability or death.

"Unforeseen Personal Hardship"

An unforeseen personal hardship shall include situations or circumstances that do not affect the mental or physical health of the employee or a member of the employee's immediate family, but otherwise requires the employee's absence from duty and forces the

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

	employee to lose compensation from the District. Situations or circumstances that affect the employee's access to housing or other form of reliable shelter shall be considered an eligible unforeseen personal hardship if they meet the requirements of this paragraph.
Certification of Leave	An employee's request for leave shall be accompanied by documentation establishing the employee's need and eligibility for the leave, in accordance with administrative regulations.
Appeal	An employee may appeal a decision regarding the District hardship leave program in accordance with DGBA(LOCAL).
Workers' Compensation	<hr/> Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance. <hr/>
No Paid Leave Offset	An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable. The District shall not permit the option for paid leave offset in conjunction with workers' compensation income benefits. [See CRE]
Court Appearances	Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance. Absences for court appearances related to an employee's personal business shall be deducted from the employee's personal leave.
Payment for Accumulated Leave Upon Retirement	The following leave provisions shall apply to state and local leave accumulated beginning on the effective date of January 7, 2019. An employee who retires from the District shall be eligible for payment for accumulated state and local leave under the following conditions: <ol style="list-style-type: none">1. The employee's retirement is voluntary, i.e., the employee is not being discharged or nonrenewed.2. <u>The employee provides advance written notice of intent to retire. Contract and Noncontract employees must provide written notice at least 60 days before the final work date in a school year prior to retirement.</u>3. The employee has at least five years of service with the District.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

4. The employee meets state eligibility requirements for retirement.

The employee shall receive payment for each day of accumulated state and local leave, to a maximum of 30 days, at a rate established by the Board. If the employee is reemployed with the District, days for which the employee received payment shall not be available to that employee.

The rate established by the Board shall be in effect until the Board adopts a new rate. Any changes to the rate shall apply beginning with the school year following the adoption of the rate change.

**Expiration of All
Available Leave**

If the employee has not already returned to work upon the expiration of all leave for which an employee has applied and is eligible, the District may deem the employee as having excessive absences.

**Excessive
Absences**

An employee who has excessive absences during the school year may be recommended for nonrenewal or termination in accordance with this policy, other applicable policies, and applicable law. [See DCD and DF series]

“Excessive absence” shall mean failure to appear for work when no leave applies to the absence and the absence is not excused on any other basis provided in law or District policy. Elective leaves, if any, shall apply to and excuse an absence when the leave has been duly elected by the employee and approved by the District, and the absence qualifies for and falls within the leave period.

Reemployment

In the event the employee shall subsequently apply for reemployment with the District, the fact that the employee had previously taken leave and failed to return to work upon the expiration of the leave shall not be grounds for denial of new employment.

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Growth Management: Receive an Enrollment and Demographic Update from School District Strategies	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>WHY: Monitoring district growth with enrollment and housing projections better prepares administration for planning for the upcoming year(s).</p> <p>WHAT: Mr. Brent Alexander of School District Strategies will present the 2023 Second Quarter Demographic Report with the latest data and projections. He will be available for questions.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.1 Systematic Long-Range Facility Management	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Sandy Bundrick	
	Chief Financial Officer	



ACTION ITEMS

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Consider Approving Board Resolution to Establish Non-Business Days for Public Information Act	
Agenda Location:	ACTION	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	
Background Information	<p>Why: With recent legislation, HB 3033 revised the Public Information Act by adding section 552.0031 to the Government Code. This addition defines "business day" for the purposes of responding and processing a public information request. A "business day" will now be any day other than a Saturday, Sunday, national holiday or state holiday when determining a deadline for completing and fulfilling a public information request.</p> <p>What: Because a school academic calendar includes non-school days that are not Saturdays, Sundays, or state or national holidays, the government code allows a Board of Trustees to designate up to 10 (ten) additional nonbusiness days to assist staff to better align with the District's academic calendar when responding to a public information request.</p> <p>Administration has reviewed the academic calendar for 2023/2024 and proposed possible non-school business days for consideration.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.2 Effective and Efficient Cross-departmental Work Processes	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I make a motion to approve the resolution to establish Non-Business Days for Public Information as presented."	
Presenter:	Karen Rue	
	Inteirm Superintendent	

**THE BOARD OF TRUSTEES OF THE
MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT**

Board Resolution to Establish Non-Business Days for Public Information Act

WHEREAS, the District is an independent school district obligated to comply with the Texas Public Information Act (hereinafter “the Act”); and

WHEREAS, the 88th Texas Legislature (2023) authorized the passage of HB 3033, which revised the Act by adding section 552.0031 to the Government Code, defining “business days” for purposes of the Act; and

WHEREAS, Section 552.0031 defines “business day” to mean any day other than a Saturday or Sunday, a national holiday, or a state holiday; and

WHEREAS, Section 552.0031 establishes that a school district board of trustees may designate up to ten additional days per calendar year as nonbusiness days; and

WHEREAS, the Board recognizes that the District’s 2023-2024 academic calendar includes non-school days that are not Saturdays, Sundays, or state or national holidays; and

WHEREAS, the Board recognizes that designating additional nonbusiness days will allow school staff to better align with the District’s academic calendar when responding to information requests.

Now therefore it be resolved by the Board that:

1. The Board determines that the District will designate the specific dates listed in the attached **Exhibit A** as “nonbusiness days” for purposes of the Public Information Act; and
2. The Board hereby authorizes the Superintendent to undertake additional measures as necessary to effect the implementation of this designation for purposes of the District’s response to public information requests.

Adopted by the vote of the majority of members of the Board of Trustees of the Midlothian Independent School District present and voting at an open meeting of the Board on the 18th day of September 2023, at which a quorum was present:

BY: _____
Tami Tobey, Board President

BY: _____
Eduardo Gonzalez, Board Secretary

EXHIBIT A – MISD 2023-2024 NONBUSINESS DAYS

State and Federal Holidays*

Monday, September 04 2023
Monday, September 25, 2023* <i>Not an MISD holiday.</i>
Monday, October 09 2023 <i>Not an MISD holiday.</i>
Friday, November 10 2023 <i>Not an MISD holiday.</i>
Thursday, November 23 2023
Friday, November 24 2023
Monday, December 25 2023
Tuesday, December 26 2023
Monday, January 01 2024
Monday, January 15 2024
Friday, January 19 2024 <i>Not an MISD holiday.</i>
Monday, February 19 2024
Friday, March 29 2024* <i>Not an MISD holiday.</i>
Monday, May 27 2024
Wednesday, June 19 2024 <i>Not an MISD holiday.</i>

Additional MISD Designated Non-business Days

Tuesday, November 21 2023
Wednesday, November 22 2023
Wednesday, December 27 2023
Thursday, December 28 2023
Tuesday, January 02 2024
Wednesday, January 03 2024
Thursday, January 04 2024
Wednesday, March 13, 2024
Thursday, March 14, 2024
Friday, March 15, 2024

2023-24 Midlothian ISD Public Information Designated Non-Business Days

July	M	T	W	TH	F	August	M	T	W	TH	F	September	M	T	W	TH	F	October	M	T	W	TH	F	
	3	4	5	6	7		1 NT	2 NT	3 NT	4					1	2 BW	3		4	5 C	6			
	10 C/BW	11	12	13	14		7 BW	8	9	10 C	11		4	5	6	7	8		9	10	11 CLT	12	13	
	17 C/BM	18 NPO	19	20	21		14	15	16	17	18		11	12	13 PLT	14 C	15		17 BM	18 PLT	19 C	20		
	24 C	25 LR	26 LR	27 LR	28		21 BM		23	24 C	25		18 BM	19	20 CLT	21	22		23	24	25	26	27	
	31 NT						28	29 DLT	30 CLT	31			25	26 DLT	27	28 C	29		30	31 DLT				
November	M	T	W	TH	F	December	M	T	W	TH	F	January	M	T	W	TH	F	February	M	T	W	TH	F	
			1	2	3						1		1	2	3	4					1	2		
	6 BW	7	8 CLT	9 C	10		4 BW	5	6 CLT	7 C	8		8 BW	9	10 CLT	11 C	12		5 BW	6	7 CLT	8 C	9	
	13 BM	14 DLT	15	16	17		11	12 DLT	13	14	15		15	16 BM	17 PLT	18	19		12	13 DLT	14	15	16	
		21	22	23	24		18 BM	19 PLT	20	21 C	22		22	23 DLT	24	25 C	26		19	20	21 PLT	22	23	
		27	28	29	30		25	26	27	28			29	30	31				26 BM	27	28	29		
March	M	T	W	TH	F	April	M	T	W	TH	F	May	M	T	W	TH	F	June	M	T	W	TH	F	
					1		1 BW	2	3	4 C	5				1 CLT	2 C	3							
	4 BW	5	6	7 C	8		8	9	10	11	12		6 BW	7 PLT	8	9	10		3	4	5	6	7	
			13	14	15		15 BM	16	17	18 C	19		13	14 DLT	15	16 C	17		10	11 DLT	12	13	14	
	18 BM	19	20 CLT	21 PLT	22		22	23	24	25	26		20 BM	21	22	23	24		17	18	19	20	21	
	25	26 DLT	27	28 C	29		29	30					27	28	29	30	31		24	25	26	27	28	



INFORMATION ITEMS



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Balanced Scorecard: Priority 1 - 2023 Summer Programs	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	Presentation
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	
Background Information	<p>WHY: Midlothian ISD Priority 1.1 in the Balanced Scorecard focuses on "multiple pathways for all students to belong". During the summer of 2023, Midlothian ISD offered many summer opportunities for students to receive instruction as well as enrichment to enhance achievement and a sense of belonging.</p> <p>WHAT: Summer school was offered at all three levels during the month of June. We had the opportunity to receive the YMCA Summer Learning Academy grant again to offer summer school instruction and enrichment for an additional 73 elementary students. We also conducted our own summer school for grades Kindergarten through fifth grade, sixth through eighth grade, and 2 credit recovery sessions for high school students. Furthermore, there were a large number of athletic camps for students prekindergarten through ninth grade, fine arts theatre camp, cybersecurity camp, YMCA Day Camp, and our own annual Camp Invention. This presentation will share with you the results of these summer school opportunities and the participation numbers of the enrichment programs.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	

Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Becki Krsnak (ED)
	District Leadership	Executive Director

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Balanced Scorecard: Priority 3 - Capturing Kids' Hearts Year 1 Implementation Report	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	Presentation
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	
Background Information	<p>WHY: Midlothian ISD Priority 3 in the Balanced Scorecard focuses on a commitment to the MISD Cultural Tenets in a Way that Ensures Staff and Student Well-being.</p> <p>WHAT: Capturing Kids' Hearts (CKH) was approved in 2022, and is a comprehensive model which provides district organizations with skills and processes to transform and sustain a healthy culture for all stakeholders. This model will be implemented at all campus levels to focus on increasing students' sense of belonging and to ensure that students feel connected and valued in a safe, optimal learning environment.</p> <p>Training and implementation has, and will continue to occur at all levels, including district leadership, campus leadership, teachers, and support staff. Capturing Kids' Hearts not only provides training at the onset of implementation, but includes support throughout the year to ensure key systems are continuously strengthened.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	

Motion:	N/A	
Presenter:	Shelle Blaylock	Becki Krsnak (ED)
	District Leadership	Executive Director

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	September 18, 2023	
Agenda Item:	Balanced Scorecard: Priority 4 - Finance Report for August 2023	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: To keep the Board informed of the financial position of the District.</p> <p>WHAT: Financial reports for the period ending August 31, 2023, are provided for Board review. 2016 Bond Spending Update provided for Board review.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CFA-ACCOUNTING - FINANCIAL REPORTS AND STATEMENTS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	No motion - information only	
Presenter:	Sandy Bundrick	
	District Leadership	

Midlothian ISD
Bond Expenditures Update
As of August 31, 2023

Bond Election	Project	Original Budget	Revised Budget	Expenditures	Committed	Earned Interest	Available Funds
Nov 2016							
Fund 694	HVAC Replacement						
	Longbranch Elementary	\$ 1,300,000	\$ 1,690,354	\$ 1,690,354	\$ -		\$ (0)
	Mt. Peak Elementary	\$ 1,300,000	\$ 1,737,819	\$ 1,737,819	\$ -		\$ (0)
	MISD Auxiliary Facility	\$ 400,000	\$ 443,982	\$ 443,982	\$ -		\$ (0)
	Vitovsky Elementary		\$ 2,461,757	\$ 2,461,757	\$ -		\$ 0
	Irvin Elementary Rebuild	\$ 28,000,000	\$ 23,960,655.17	\$ 23,960,655	\$ -		\$ 0
	Land Purchase		\$ 919,956.15	\$ 919,956			\$ -
	Technology Upgrades	\$ 18,000,000	\$ 18,000,000	\$ 16,469,017	\$ 1,146,627		\$ 384,356
	Dieterich Middle School (MS #3)	\$ 67,000,000	\$ 58,394,861	\$ 58,394,861	\$ -		\$ -
	Renovate MS Playing Fields						
	Frank Seale MS	\$ 2,000,000	\$ 1,904,176	\$ 1,904,176	\$ -		\$ (0)
	Walnut Grove MS	\$ 2,000,000	\$ 1,588,827	\$ 1,588,827	\$ -		\$ 0
	MHS Baseball/Softball/Tennis/FH	\$ 6,000,000	\$ 12,616,393	\$ 12,616,393	\$ -		\$ -
	Land Purchase		\$ 919,956	\$ 919,956			\$ -
	Roesler Fieldhouse / Fields	\$ 25,000,000	\$ 15,009,673	\$ 15,009,673			\$ 0.0
	Renovations to Existing Campuses	\$ 10,000,000	\$ -				\$ -
	Baxter Elementary		\$ 1,067,118	\$ 1,067,118	\$ -		\$ -
	Longbranch Elementary		\$ 772,039	\$ 772,039	\$ -		\$ -
	Mt. Peak Elementary		\$ 774,701	\$ 774,701	\$ -		\$ -
	Vitovsky Elementary		\$ 766,564	\$ 766,564	\$ -		\$ -
	Miller Elementary		\$ 747,959	\$ 747,959	\$ -		\$ 0
	Frank Seale Middle School		\$ 1,177,790	\$ 1,177,790	\$ -		\$ -
	Walnut Grove Middle School		\$ 1,179,463	\$ 1,179,463	\$ -		\$ -
	Midlothian High School		\$ 2,428,346	\$ 2,428,346	\$ -		\$ 0
	Heritage High School		\$ 11,880	\$ 11,880	\$ -		\$ -
	MHS Auditorium		\$ 881,341	\$ 881,341	\$ -		\$ 0
	Roof Replacement						
	Longbranch Elementary	\$ 500,000	\$ 350,031	\$ 350,031	\$ -		\$ -
	Mt. Peak Elementary	\$ 500,000	\$ 350,031	\$ 350,031	\$ -		\$ -
	Vitovsky Elementary	\$ -	\$ 349,902	\$ 349,902	\$ -		\$ -
	MILE/Jenkins/DAEP		\$ 1,201,245	\$ 1,201,245	\$ -		\$ -
	Baxter Elementary		\$ 1,531,126	\$ 1,531,126	\$ -		\$ -
	Frank Seale Middle School		\$ 2,091,334	\$ 2,091,334	\$ -		\$ (0)
	Hill Support Center		\$ 429,098	\$ 429,098	\$ -		\$ 0
	Mills Administration		\$ 666,341	\$ 666,341	\$ -		\$ (0)
	MILE & Jenkins (Irvin Renovations)	\$ 2,000,000	\$ 5,410,122	\$ 5,405,734	\$ 4,388		\$ 0
	Randall Hill Support Center (Jenkins)	\$ 1,000,000	\$ 2,000,000	\$ 1,845,726	\$ 7,218		\$ 147,056
	Jean Coleman Elementary	\$ 32,000,000	\$ 29,577,639	\$ 29,572,933	\$ 4,706		\$ (0)
	Multi-Purpose Stadium	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ -		\$ -
	Heritage HS Additions	\$ 68,000,000	\$ 60,836,889	\$ 60,787,728	\$ 49,161		\$ 0.00
	Land - School Sites	\$ -	\$ 4,404,182	\$ 4,401,682	\$ 2,500		\$ (0)
	Special Projects/Paid by Interest						
	Longbranch Elementary Parking		\$ 787,120	\$ 787,120	\$ -		\$ -
	Mt. Peak Elementary Parking		\$ 525,367	\$ 525,367	\$ -		\$ -
	Baxter Video Marquee		\$ 34,064	\$ 34,064	\$ -		\$ -
	Vitovsky Video Marquee		\$ 35,264	\$ 35,264	\$ -		\$ -
	Longbranch Video Marquee		\$ 34,995	\$ 34,995	\$ -		\$ -
	Mt. Peak Video Marquee		\$ 34,995	\$ 34,995	\$ -		\$ -
	MISD Stadium Concessions		\$ 62,287	\$ 62,287	\$ -		\$ -
	FSMS Bus Drive		\$ 180,994	\$ 180,994	\$ -		\$ -
	MHS Arena		\$ 646,864	\$ 646,864	\$ -		\$ 0
	Old Bus Barn Demo/MILE Parking		\$ 265,438	\$ 265,438	\$ -		\$ -
	Hill Maintenance Parking		\$ 1,069,648	\$ 1,069,648	\$ -		\$ -
	Safety & Security		\$ 297,861	\$ 297,861	\$ -		\$ -
	Stadium Improvements		\$ 1,042,028	\$ 889,193	\$ 900		\$ 151,935
	Ag Building Renovations		\$ 1,653	\$ 1,653	\$ -		\$ -
	MHS Football Field Lights		\$ 11,126	\$ 11,126	\$ -		\$ -
	Baxter HVAC		\$ 2,348,393	\$ 178,318	\$ 2,170,075		\$ -
	Vitovsky Parking		\$ 1,366,414	\$ 1,179,497	\$ 186,917		\$ 0
	Baxter Kitchen Renovations		\$ 410,285	\$ 361,409	\$ 48,876		\$ (0)
	Unallocated	\$ -	\$ 2,623,801	\$ -	\$ -	\$ -	\$ 2,623,801
	Earned Interest	\$ -	\$ (5,432,149)	\$ -		\$ 5,432,149	\$ -
Total		\$ 268,000,000	\$ 268,000,000	\$ 266,503,632	\$ 3,621,368	\$ 5,432,148.51	\$ 3,307,147.93
		\$ -	\$ -				

Cash Recap		Sources	Expenditures	Earned Interest		
	2017-A Bonds	\$ 28,000,000				
	2017-B Bonds	\$ 40,000,000				
	2018 Bonds	\$ 80,000,000				
	2020 Bonds	\$ 120,000,000				
	Totals	\$ 268,000,000	\$ 266,503,632	\$ 5,432,149	Cash Balance	\$ 6,928,516.12
					TexPool Balance	\$ 6,928,516.12

FND T FC OBJ	OBJ	2023-24	2023-24	2023-24	Encumbered	Unencumbered
		Original Budget	Revised Budget	FYTD Activity	Amount	Balance - YTD Act
R	Revenue					
170 R 00 ----		92,529.00	92,529.00	21,732.03	0.00	70,796.97
170 R -- ----	Revenue	92,529.00	92,529.00	21,732.03	0.00	70,796.97
E	Expense					
170 E 12 ----	INST. RESOURCES & MEDIA SVCS	220,494.00	220,494.00	16,433.57	1,765.26	202,295.17
170 E 13 ----	CURRICULUM DEV.& INST.STF DEV	1,250.00	1,250.00	0.00	0.00	1,250.00
170 E 52 ----	SECURITY & MONITORING SERVICES	81,218.00	81,218.00	1,196.62	0.00	80,021.38
170 E -- ----	Expense	302,962.00	302,962.00	17,630.19	1,765.26	283,566.55
170 - -- ----	A. H. MEADOWS LIBRARY FUND	-210,433.00	-210,433.00	4,101.84	-1,765.26	-212,769.58
R	Revenue					
180 R 00 ----		385,246.00	385,246.00	91,312.12	0.00	293,933.88
180 R -- ----	Revenue	385,246.00	385,246.00	91,312.12	0.00	293,933.88
E	Expense					
180 E 36 ----	COCURR./EXTRACURR.ACTIVITIES	1,108,283.00	1,108,283.00	181,474.68	228,937.07	697,871.25
180 E 51 ----	PLANT MAINTENANCE & OPERATIONS	4,000.00	4,000.00	552.54	0.00	3,447.46
180 E -- ----	Expense	1,112,283.00	1,112,283.00	182,027.22	228,937.07	701,318.71
180 - -- ----	ATHLETIC DEPARTMENT FUND	-727,037.00	-727,037.00	-90,715.10	-228,937.07	-407,384.83
R	Revenue					
197 R 00 ----		0.00	0.00	75,000.00	0.00	-75,000.00
197 R -- ----	Revenue	0.00	0.00	75,000.00	0.00	-75,000.00

FND T FC OBJ	OBJ	2023-24	2023-24	2023-24	Encumbered	Unencumbered
		Original Budget	Revised Budget	FYTD Activity	Amount	Balance - YTD Act
E	Expense					
197 E 51 ----	PLANT MAINTENANCE & OPERATIONS	0.00	0.00	75,000.00	160,000.00	-235,000.00
197 E -- ----	Expense	0.00	0.00	75,000.00	160,000.00	-235,000.00
197 - -- ----	Insurance Claims Snow 2021	0.00	0.00	0.00	-160,000.00	160,000.00
R	Revenue					
199 R 00 ----		126,536,831.00	126,536,831.00	2,312,451.70	-165,273.28	124,389,652.58
199 R -- ----	Revenue	126,536,831.00	126,536,831.00	2,312,451.70	-165,273.28	124,389,652.58
E	Expense					
199 E 11 ----	INSTRUCTION	60,204,123.00	60,204,123.00	1,539,589.44	816,305.09	57,848,228.47
199 E 12 ----	INST. RESOURCES & MEDIA SVCS	949,355.00	949,355.00	39,286.37	3,287.10	906,781.53
199 E 13 ----	CURRICULUM DEV.& INST.STF DEV	1,749,632.00	1,749,632.00	223,584.76	54,434.93	1,471,612.31
199 E 21 ----	INSTRUCTIONAL LEADERSHIP	1,247,869.00	1,247,869.00	184,773.95	8,470.78	1,054,624.27
199 E 23 ----	SCHOOL LEADERSHIP	5,806,070.00	5,806,070.00	626,126.82	8,217.73	5,171,725.45
199 E 31 ----	GUIDANCE & COUNSELING	4,349,307.00	4,349,307.00	431,875.93	3,424.66	3,914,006.41
199 E 33 ----	HEALTH SERVICES	1,193,997.00	1,193,997.00	28,877.64	15,111.49	1,150,007.87
199 E 34 ----	PUPIL TRANSPORTATION	3,841,877.00	3,841,877.00	381,326.76	81,986.00	3,378,564.24
199 E 36 ----	COCURR./EXTRACURR.ACTIVITIES	3,726,373.00	3,726,373.00	275,549.85	120,965.27	3,329,857.88
199 E 41 ----	GENERAL ADMINISTRATION	4,058,271.00	4,058,271.00	592,889.57	407,020.02	3,058,361.41
199 E 51 ----	PLANT MAINTENANCE & OPERATIONS	12,987,533.00	12,987,533.00	3,907,569.91	728,478.29	8,351,484.80
199 E 52 ----	SECURITY & MONITORING SERVICES	2,062,882.00	2,062,882.00	49,024.14	1,507,030.08	506,827.78
199 E 53 ----	DATA PROCESSING SERVICES	1,908,220.00	1,908,220.00	403,406.04	46,661.85	1,458,152.11
199 E 95 ----	PYMTS.TO JJAEP PROGRAMS	40,000.00	40,000.00	0.00	0.00	40,000.00
199 E 97 ----	PAYMENTS TO TAX INCREMENT FUND	20,499,852.00	20,499,852.00	0.00	0.00	20,499,852.00
199 E 99 ----	Tax Costs	969,000.00	969,000.00	0.00	968,686.69	313.31
199 E -- ----	Expense	125,594,361.00	125,594,361.00	8,683,881.18	4,770,079.98	112,140,399.84
199 - -- ----	GENERAL FUND	942,470.00	942,470.00	-6,371,429.48	-4,935,353.26	12,249,252.74

FND T FC OBJ	OBJ	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	Unencumbered Balance - YTD Act
R	Revenue					
240 R 00 ----		4,647,876.00	4,647,876.00	266,822.32	0.00	4,381,053.68
240 R -- ----	Revenue	4,647,876.00	4,647,876.00	266,822.32	0.00	4,381,053.68
E	Expense					
240 E 35 ----	FOOD SERVICES	4,530,881.00	4,530,881.00	115,576.63	25,584.92	4,389,719.45
240 E 51 ----	PLANT MAINTENANCE & OPERATIONS	116,560.00	116,560.00	6,752.52	0.00	109,807.48
240 E -- ----	Expense	4,647,441.00	4,647,441.00	122,329.15	25,584.92	4,499,526.93
240 - -- ----	FOOD SERVICE	435.00	435.00	144,493.17	-25,584.92	-118,473.25
R	Revenue					
599 R 00 ----		47,213,577.00	47,213,577.00	222,914.31	0.00	46,990,662.69
599 R -- ----	Revenue	47,213,577.00	47,213,577.00	222,914.31	0.00	46,990,662.69
E	Expense					
599 E 71 ----	DEBT SERVICES	47,213,577.00	47,213,577.00	7,398,211.24	31,250.00	39,784,115.76
599 E -- ----	Expense	47,213,577.00	47,213,577.00	7,398,211.24	31,250.00	39,784,115.76
599 - -- ----	DEBT SERVICE	0.00	0.00	-7,175,296.93	-31,250.00	7,206,546.93
Grand Revenue		178,876,059.00	178,876,059.00	2,990,232.48	-165,273.28	176,051,099.80
Grand Expense		178,870,624.00	178,870,624.00	16,479,078.98	5,217,617.23	157,173,927.79
Grand Totals		5,435.00	5,435.00	13,488,846.50	5,382,890.51	18,877,172.01
	Profit		Profit	Loss	Loss	Profit

Number of Accounts: 4494