

**Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting**

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, February 26, 2024 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, February 26, 2024, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this regular meeting shall be limited to five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must either sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

I. FIRST ORDER OF BUSINESS

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
- B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
- C. Students, Texas Government Code 551.082, 551.0821
1. Discipline Issues

2.	Non-Discipline Issues	
D.	Safety and Security	
E.	Deliberation regarding Board Operating Procedures and Board Member Roles and Responsibilities, Pursuant to Texas Government Code Section 551.074.	
III.	RECONVENE TO OPEN SESSION	
IV.	INTRODUCTION OF MEETING	
	A. Invocation	
	B. Pledges of Allegiance	
V.	SUPERINTENDENT REPORT	5
VI.	TRUSTEE GOOD THINGS	6
VII.	PRESENTATIONS / RECOGNITIONS	
	A. MISD Mission and Vision	7
	B. MISD Board Pledge	8
	C. Recognition: All State Band	10
	D. Recognition: Congressional Debate	11
	E. Recognition: Teachers of the Year	12
VIII.	PUBLIC COMMENT - <i>for Items on the Agenda:</i> Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.	
IX.	SUBCOMMITTEE UPDATE(S)	
	A. Receive an Update from Human Resource/Student Services Subcommittee Meeting	13
	B. Receive an Update from the Business and Operations Subcommittee Meeting	14
X.	CONSENT AGENDA	
	A. Consider Meeting Minutes	
	1. January 18, 2024 Regular Minutes	15
	B. Consider Resolution to Appoint Ellis County Chief Tax Appraiser as Agent in Property Value Study	18
	C. Consider Budget Amendments	20
	D. Consider Approval of Gifts and/or Donations	24
	E. Consider and Approve Local Policies Update 122	26
	1. (LOCAL) policies - <i>(requires Board action)</i>	
	• CQB (LOCAL) Technology Resources - Cybersecurity	
	• CSA (LOCAL) Facility Standards - Safety and Security	
	• DC (LOCAL) - Employment Practices	
	• EHB (LOCAL) - Curriculum Design - Special Programs	
	• EHBC (LOCAL) - Special Programs - Compensatory Services & Intensive Programs	
	• EHBCA (LOCAL) - Compensatory Services and Intensive Programs - Accelerated Instruction	
	• FEA (LOCAL) - Attendance - Compulsory Attendance	

	<ul style="list-style-type: none"> • FFAC (LOCAL) - Wellness and Health Services - Medical Treatment • FFB (LOCAL) - Student Welfare - Crisis Intervention • FL (LOCAL) - Student Records 	
	F. Consider Approving Texas State Technical College Dual Credit Memorandum of Understanding	28
XI.	DISCUSSION/ACTION ITEMS	
	A. Proclamation - March, Theatre In Our Schools Month	29
	B. Discuss 24-25 Instructional Calendar	32
XII.	ACTION ITEMS	
	A. Consider Approval of RFP 2324-04 Indoor Golf Practice Facility	
XIII.	INFORMATION ONLY	
	A. Transportation Effectiveness Report	33
	B. Receive a Report: Priority 2 - Salary/Wage Comparison, Teacher Turnover Rate	34
XIV.	PUBLIC COMMENT <i>for non-agenda items</i>	
XV.	Action, if any, on Items Discussed in Closed Session	
XVI.	Consider Agenda Items/Topics for Upcoming Meetings	
XVII.	ADJOURNMENT OF MEETING	

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.0821	Discussing personally identifiable information about a public school student.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or

final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Superintendent <i>Good Things</i>	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	N/A
If yes, then select what applies:		N/A
Link to the presentation:	No presentation for this item.	
Background Information	WHY: As we open each meeting, the Superintendent's <i>Good Things</i> provides an opportunity to recognize specific students, staff, and community members.	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	David Belding, Ed.D.	
	Superintendent	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Trustee Good Things	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	N/A
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	
Background Information	WHY: As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members.	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Tami Tobey	
	Board President	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	MISD Mission and Vision	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:		PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Mission and Vision with all participants.</p> <p>Mission: <i>The mission of Midlothian ISD is to educate students by empowering them to maximize their potential.</i></p> <p>Vision: <i>Inspiring excellence today to change the world tomorrow.</i></p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	AE-EDUCATIONAL PHILOSOPHY	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	Tami Tobey	
	Board President	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Board Pledge with all participants.</p> <p>WHAT: <i>Pledge is attached to read for the audience.</i></p>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	

Midlothian ISD

Board Member Pledge, 2023-2024

**Mike
Dillow**

As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:

Student Focused

- I will be continuously guided by what is best for all students of the District.

**Jessica
Ward**

Trustworthiness in Stewardship

- I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:
- I will work to ensure prudent and accountable use of district resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.

**Gary
Vineyard**

Commitment in Service

- I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy making, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively

**Eduardo
Gonzalez**

Equity in Attitude

- I will be fair, just and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas

**Ed
Harrison**

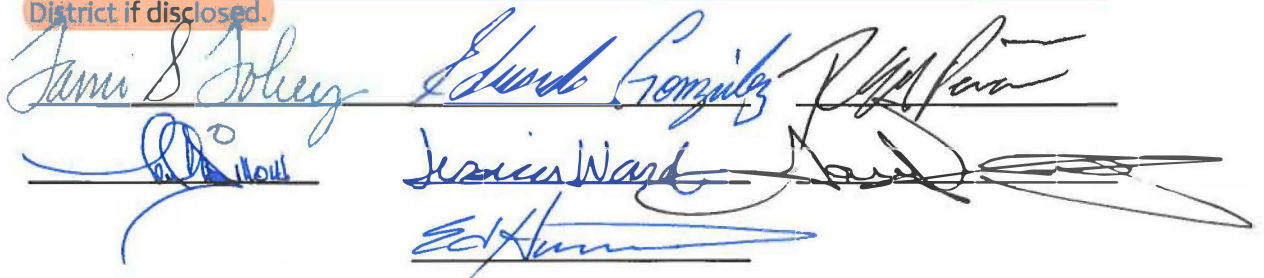
Honor in Conduct

- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decisions as the decision of the Board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.

**Richard
Pena**

Integrity in Character

- I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I will consistently uphold all applicable laws, rules, policies and governance procedures.
- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.



Handwritten signatures of the board members: Jami S. Jolley, Eduardo Gonzalez, Richard Pena, Jessica Ward, and Ed Harrison.

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Recognition of All State Band Student William Drake	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>Why: MISD is proud to celebrate the excellence in academics, athletics, and fine arts that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.</p> <p>What: Midlothian High School sophomore William Drake was named to the 5A All State Band as a percussionist. William traveled to San Antonio in February to attend the Texas Music Educators convention and participated in clinics before performing with musicians from around the state in the 2023-24 All State Band concert held Feb. 10</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Recognition of Congressional Debate Student Jade Young	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>Why: MISD is proud to celebrate the excellence in academics, athletics, and fine arts that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.</p> <p>What: Midlothian High School senior Jade Young advanced to the State Congressional Debate tournament and placed 9th in the UIL Congress content. Additionally, Jade has received two awards from the National Speech and Debate Association (NSDA). She has been named a NSDA District Student of the Year and the Academic All American Award. Only two-percent of NSDA students are named Academic All American's. Jade is now in the pool of candidates under consideration for NSDA National Student of the year.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Recognition of Campus Teachers of the Year	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>Why: In MISD we believe a high quality staff with appropriate resources is essential to creating educational experiences that promote student success and recognizing our quality teaching staff is a critical step toward celebrating high quality staff.</p> <p>What: Annually, MISD schools recognize and celebrate quality teaching through the district's Campus Teacher of the Year program. Staff at each school nominate and select a campus teacher of the year based on their passion for teaching, innovation in the classroom and ability to inspire others. These educators represent the district as Campus Teachers of the Year for one year and are invited to represent MISD at various district events. These educators are eligible for consideration to represent the district in the Regional Teacher of the Year program as part of the Texas Teacher of the Year selection process. One MISD Elementary Teacher of the Year and one MISD Secondary Teacher of the Year will be selected to advance to the regional program.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Board Subcommittee Report - Administration /Human Resources	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: The HR Subcommittee members for 2023/2024 are: Mike Dillow and Jessica Ward with Richard Pena as the alternate.</p> <p>WHAT: This agenda item offers an opportunity for subcommittee members to report and update the Board as a whole.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Aaron Williams, Ed.D.	Trustee
	District Leadership	Mike Dillow or Jessica Ward

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Board Subcommittee Report - Business and Operations	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Jessica Ward, Ed Harrsion and alternate, Gary Vineyard serve as subcommittee members on the Buiness and Operations Committee frrom June 2023 to May 2024 with the staff members of the Business and Operations Departments.</p> <p>WHAT: This agenda item offers an opportunity for this subcommittee to report and update the Board as a whole.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and Financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 4: District Operations and Financial Stewardship	
Performance Objective: <i>(Secondary - if needed)</i>	4.1 Systematic Long-range Facility Management	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Sandy Bundrick	Ed Harrison or Jessica Ward
	District Leadership	Trustee

**Minutes of Regular Meeting
MISD Board of Trustees
January 18, 2024 / 5:30 pm**

Board Members Present: Eduardo González, Ed Harrison, Richard Peña, Gary Vineyard, Jessica Ward, Mike Dillow

Board Members Absent: Tami Tobey

Administration Present: David Belding, Shelle Blaylock, Sandy Bundrick, Aaron Williams, Tammy Kuykendall

Guests Present: Haley Turner, Attorney with Walsh Gallegos Treviño Kyle & Robinson P.C.

I. FIRST ORDER OF BUSINESS

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 5:30 pm.

The Board moved out of open session at 5:30 pm and into closed session at 5:37 pm.

II. CLOSED SESSION as authorized by the Texas Open meetings Act, Texas Government Code Chapter 551.

- A. Discussion of Personnel, Texas Government Code 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
 - 1. Discuss Recommendation of Naming Irvin Elementary Principal
- B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
- C. Students, Texas Government Code 551.082, 551.0821
 - 1. Discipline Issues
 - 2. Non-Discipline Issues
- D. Safety and Security
- E. Deliberation Regarding Board Operating Procedures, Communication, Board Responsibilities, Procedures Regarding Superintendent/Board Communications, etc. Pursuant to Texas Government Code Chapter 551.074
- F. Private Consultation with Board's Legal Counsel, Texas Government Code Chapter 551.071

The Board moved out of closed session at 6:32 pm.

III. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 6:38 pm.

IV. INTRODUCTION OF MEETING

- A. Invocation
The invocation was given by Eduardo González.
- B. Pledges of Allegiance
The pledges were led by the Jean Coleman Elementary Student Council and the News Crew.

V. SUPERINTENDENT REPORT

- Thanks to the parents for the recent weather support.

- Huge shout out to the Maintenance and Operations Team for the hard work during the cold weather keeping the campuses safe and operational during the cold weather.
- The UIL Spirit/Cheer competition teams for both MHS and HHS had great success and represented MISD very well.

VI. TRUSTEE REPORT on Good Things

- Richard Peña thanked the administration for the swift decision on the weather call.
- Eduardo González spoke about the dedication to sports and performances of the students and teachers during the bad weather.
- Ed Harrison talked about his recent visit to Heritage HS and how impressive the students, campus and teachers were. He spoke specifically about the artwork of Kailey Compton which if selected by the State of Texas, will be hung in the Bullock Museum.

VII. PRESENTATIONS / RECOGNITIONS

A. Recognition of Students Completing CNA Certification

Eight Midlothian Heritage students and 14 Midlothian High School students were recognized for earning their Certified Nursing Assistant (CNA) license during the Fall semester through the MISD Health Science Program.

B. Recognition of MISD Board of Trustees

January is designated each year as a time when the Board is recognized for the time and effort they give to MISD students, teachers, and campuses. The theme for this year's recognition was *Locally Elected, Community Connected*. Trustees were recognized with student performances, culinary and floral creations and many words of gratitude for their service to the MISD community.

C. MISD Mission and Vision

Gary Vineyard read the Mission and Vision.

D. MISD Board Pledge

Trustees read the Board Pledge into the record.

VIII. PUBLIC COMMENT - *for Items on the Agenda* Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above. There was no public comment for this portion of the meeting.

IX. TAPR/Annual Report Public Hearing - Annually

In accordance with Texas Education Code 39.306, Shelle Blaylock provided the annual Texas Academic Performance Report for 2022/2023 and was available to answer any questions from the public. The Public Hearing closed at 7:38 pm.

X. CONSENT AGENDA

- A. Consider Meeting Minutes
 - 1. December 18, 2023 - Regular Meeting Minutes
- B. Quarterly Investment Report
- C. Consider Approval of Gifts and/or Donations
- D. Consider Designation of Auditor
- E. Consider Approving Policy Revisions
 - 1. FDA(LOCAL) Admissions: Inter-district Transfers
 - 2. FDB (LOCAL) Admissions: Intradistrict Transfers and Classroom Assignments
- F. Consider Approving the Order of Election for May 4, 2024 Trustee General Election

Ed Harrison made a motion, seconded by Eduardo González, to approve the Consent Agenda as presented. The motion passed with a vote of 6-0.

XI. DISCUSSION ITEMS

A. Discuss Policy Update 122

1. (LEGAL) policies - for review
2. (LOCAL) policies - *(requires Board action)*
 - CQB (LOCAL) Technology Resources - Cybersecurity
 - CSA (LOCAL) Facility Standards - Safety and Security
 - DC (LOCAL) - Employment Practices
 - EHB (LOCAL) - Curriculum Design - Special Programs
 - EHBC (LOCAL) - Special Programs - Compensatory Services & Intensive Programs
 - EHBCA (LOCAL) - Compensatory Services and Intensive Programs -Accelerated Instruction
 - FEA (LOCAL) - Attendance - Compulsory Attendance
 - FFAC (LOCAL) - Wellness and Health Services - Medical Treatment
 - FFB (LOCAL) - Student Welfare - Crisis Intervention
 - FL (LOCAL) - Student Records

Aaron Williams presented information related to the proposed local policy changes based upon the most recent legislative session and incorporated into Update 122. This item is for information at this time and will be brought back for action at the February regular meeting.

XII. ACTION ITEMS

N/A

XIII. INFORMATION ONLY

N/A

XIV. Action, if any, on Items Discussed in Closed Session

N/A

XV. PUBLIC COMMENT *for non-agenda items*

N/A

The Board moved out of open session at 8:03 pm and into closed session at 8:15 pm under Texas Government Code Chapter 551.074.

The Board moved out of closed session at 9:13 pm and back into open session at 9:17 pm.

XVI. Consider Agenda Items/Topics for Upcoming Meetings

- Ms. Ward asked that the board workshop for the board operating procedures and Team of 8 training (Eduardo González) be scheduled soon.
- Mr. Harrison asked for an opportunity to visit additional campuses during the spring semester.

XVII. ADJOURNMENT OF MEETING

Mike Dillow made the motion, seconded by Jessica Ward, to adjourn the meeting. The motion passed unanimously. The meeting adjourned at 9:20 pm

Board President

Board Secretary

February 26, 2024

Date

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	RESOLUTION FOR CHIEF TAX APPRASIER TO ACT AS AGENT ON BEHALF OF MIDLOTHIAN ISD FOR PROTESTS	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: It is necessary for the Board of Trustees to adopt a Resolution for the Ellis County Chief Tax Appraiser to act on behalf of the District for protests in values with the Office of the Texas State Comptroller's Office.</p> <p>WHAT: The resolution is attached for your review and approval.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CBA-STATE AND FEDERAL REVENUE SOURCES - STATE	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	If pulled from the consent agenda, a motion might be, "I move to approve the Resolution for the Ellis County Tax Appraiser to Act as an Agent on behalf of Midlothian ISD for any protests with the Texas State Comptroller's Office, as presented."	
Presenter:	Sandy Bundrick	
	District Leadership	

MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT

**A RESOLUTION
AUTHORIZING THE ELLIS APPRAISAL DISTRICT CHIEF APPRAISER
OR OTHER EMPLOYEE OF EAD TO ACT AS AGENT IN
REGARD TO FILING A PROTEST AGAINST THE
COMPTROLLER'S 2023 PROPERTY VALUE STUDY
FOR MIDLOTHIAN ISD:**

WHEREAS, the Board of Trustees of said Independent School District intend to protest the Comptroller's Property Value Study for tax year 2023;

WHEREAS, 34 TEX. ADMIN. CODE § 9.4302 permits the governing body of a school district to designate the Chief Appraiser and other employees of the appraisal district to act as its agent for the school district in the protest of the Comptroller's Property Value Study;

WHEREAS, the Board of Trustees of said Independent School District in action of ___ to ___ have voted to approve and grant authority to the Chief Appraiser of the Ellis Appraisal District ("EAD") and all other EAD employees, as delegated and determined by the EAD Chief Appraiser, to act as its agent regarding its protest of the Comptroller's Property Value Study for tax year 2023;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of said Independent School District hereby authorize and otherwise grant authority to the EAD Chief Appraiser and all other employees of EAD to act as its agent in its protest of the Comptroller's Property Value Study for tax year 2023.

This resolution shall become effective upon its passage.

Passed, adopted and resolved by the Board of Trustees, at a meeting at which a quorum was present and a majority of the trustees voting for and at which meeting this resolution, in written form, was before the Board at the time of its adoption.

ADOPTED on the 26th day of February, 2024.

MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT

ATTEST: _____
Tami Tobey
President, Midlothian ISD Board of Trustees

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Consider Budget Amendments	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: To amend the annual budget to allow expenditures to be spent from the correct function according to TEA guidelines.</p> <p>WHAT:</p> <p>General Fund: Transfer \$5,500 from Instruction to Extra/Co-Curricular for Ag truck transmission repairs. Transfer \$6,702 from Instruction to Safety and Security for door repairs and hardware replacement. Transfer \$2,100 from Staff Development to Extra/Co-Curricular for HHS FFA Spring Shows. Transfer \$24,557 from Instruction to Extra/Co-Curricular for MHS Band student travel. Transfer \$6,175 from Instruction to Maintenance for New Sound System at WGMS competition gym.</p> <p>Food Service Fund: Revise budget \$200,000 to allow purchases with excess fund balance to enhance equipment at various campuses.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	

Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I make a motion to approve the budget amendment to the 2023-2024 budget as presented."	
Presenter:	Sandy Bundrick	
	District Leadership	

Adopted/Amended Budgets for Funds 170, 180, and 199 (Library, Athletics, & General Fund)

	<u>% OF BUDGET</u>	<u>ORIGINAL BUDGET TOTALS</u>	<u>PREVIOUS AMENDMENTS</u>	<u>THIS AMENDMENT</u>	<u>AMENDED BUDGET TOTALS</u>	<u>% OF BUDGET</u>
Revenues						
57 Local	67.60%	\$85,851,489	(\$16,315,205)	\$0	\$69,536,284	55.00%
58 State	30.72%	\$39,023,117	\$15,734,703	\$0	\$54,757,820	43.31%
59 Federal	1.68%	\$2,140,000	\$0	\$0	\$2,140,000	1.69%
79 Other Resources	0.00%	\$0	\$0	\$0	\$0	0.00%
Total Revs FY23-24	100.00%	<u>\$127,014,606</u>	<u>(\$580,502)</u>	<u>\$0</u>	<u>\$126,434,104</u>	100.00%
Expenditures						
FUNCTION						
11 Instruction	47.41%	\$60,204,123	(\$27,923)	(\$42,934) [1] [2] [4] [5]	\$60,133,266	47.56%
12 Media Services	0.92%	\$1,169,849	\$16,067		\$1,185,916	0.94%
13 Staff Development	1.38%	\$1,755,882	(\$62,799)	(\$2,100) [3]	\$1,690,983	1.34%
21 Instructional						
Administration	0.98%	\$1,247,869	(\$5,556)		\$1,242,313	0.98%
23 School Leadership	4.57%	\$5,806,070	\$36,966		\$5,843,036	4.62%
31 Counseling Services	3.42%	\$4,349,307	\$8,731		\$4,358,038	3.45%
32 Social Work Services	0.00%	\$0	\$0		\$0	0.00%
33 Health Services	0.94%	\$1,193,997	\$2,800		\$1,196,797	0.95%
34 Transportation	3.02%	\$3,841,877	\$500		\$3,842,377	3.04%
36 Extra/Co-Curricular						
Activities	3.81%	\$4,834,656	\$30,737	\$32,157 [1] [3] [4]	\$4,897,550	3.87%
41 Central Administration	3.20%	\$4,058,271	\$0		\$4,058,271	3.21%
51 Maintenance	10.23%	\$12,991,533	\$264,815	\$6,175 [5]	\$13,262,523	10.49%
52 Security	1.69%	\$2,144,100	\$3,660	\$6,702 [2]	\$2,154,462	1.70%
53 Data Processing	1.50%	\$1,908,220	\$0		\$1,908,220	1.51%
61 Community Services	0.00%	\$0	\$0		\$0	0.00%
71 Debt Service	0.00%	\$0	\$0		\$0	0.00%
81 Facilities	0.00%	\$0	\$0		\$0	0.00%
95 JJAEP	0.03%	\$40,000	\$0		\$40,000	0.03%
97 Payments to Tax						
Increment Fund	16.14%	\$20,499,852	(\$848,500)		\$19,651,352	15.54%
99 Tax Costs	0.76%	\$969,000	\$0		\$969,000	0.77%
Total Exps FY23-24	100.00%	<u>\$127,014,606</u>	<u>(\$580,502)</u>	<u>\$0</u>	<u>\$126,434,104</u>	100.00%
Budgeted Increase / (Decrease) to Fund Balance						
		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	

[1] Transfer \$5,500 from Instruction to Extra/Co-Curricular for Ag Truck Transmission Repairs.

[2] Transfer \$6,702 from Instruction to Safety and Security for Door Repairs and Hardware Replacement.

[3] Transfer \$2,100 from Staff Development to Extra/Co-Curricular for HHS FFA Spring Shows.

[4] Transfer \$24,557 from Instruction to Extra/Co-Curricular for MHS Band Student Travel.

[5] Transfer \$6,175 from Instruction to Maintenance for New Sound System for WGMS Competition Gym.

Fund 240 Food Service

	<u>% OF BUDGET</u>	<u>ORIGINAL BUDGET TOTALS</u>	<u>PREVIOUS AMENDMENTS</u>	<u>THIS AMENDMENT</u>	<u>AMENDED BUDGET TOTALS</u>	<u>% OF BUDGET</u>
Revenues						
57 Local	50.38%	\$2,341,396	\$0	\$0	\$2,341,396	50.38%
58 State	0.29%	\$13,644	\$0	\$0	\$13,644	0.29%
59 Federal	49.33%	\$2,292,836	\$0	\$0	\$2,292,836	49.33%
Total Revs FY23-24	100.00%	<u>\$4,647,876</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,647,876</u>	100.00%
Expenditures						
FUNCTION						
35 Food Service	97.49%	\$4,530,881	\$0	\$200,000 [1]	\$4,730,881	97.60%
51 Maintenance	2.51%	\$116,560	\$0	\$0	\$116,560	2.40%
Total Exps FY23-24	100.00%	<u>\$4,647,441</u>	<u>\$0</u>	<u>\$200,000</u>	<u>\$4,847,441</u>	100.00%
Budgeted Increase / (Decrease) to Fund Balance		<u>\$435</u>	<u>\$0</u>	<u>(\$200,000)</u>	<u>(\$199,565)</u>	

[1] Revise budget \$200,000 to allow purchases with excess fund balance to enhance equipment at various campuses

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Consider Approval of Gifts and/or Donations	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Based upon local policy: The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District</p> <p>WHAT: Each month the Board is provided an update of gifts and donations to be accepted. NOTE: A running annual total is provided for tracking purposes.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and Financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CDC-OTHER REVENUES - GIFTS AND SOLICITATIONS	
Fiscal Impact/Budget Function Code:	Varies each month based upon the value of donations and gifts received.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	This is a consent agenda item: however, if needed a motion might be, "I move to approve the Gifts and Donations as presented."	
Presenter:	David Belding, Ed.D.	
	Superintendent	

February 2024 GIFTS AND DONATIONS

Running Total: \$140,608.96

MHS Football	\$10,000 monetary donation for reconditioning and purchase of new helmets and breakfast food for spring football	MHS Football Boosters, Inc.
MHS Golf	\$5,600 monetary donation for meal money and tournament entry fees for the spring season.	MHS Golf Boosters
MHS Wrestling	Donation of shirts valued at \$440	MHS Wrestling Booster Club
MHS Baseball	Monetary donation of \$8,000.00 for the purchase of a pitching machine and equipment	Baseball Boosters
MHS Baseball	Monetary donation of \$5,795.48 for food, water and snacks.	MHS Baseball Boosters
Heritage Boys Soccer	Monetary donation of \$1,057.70 for meals for players.	Heritage Boys Soccer Boosters
Coleman Elementary	Monetary donation of \$624.00 to benefit a specific campus in the community (Golden Chick designated Coleman ES.)	Golden Chick, Midlothian



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Update 122: TASB Policy Update from 88th Legislature (LEGAL/LOCAL)	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF - Explanatory Notes
If yes, then select what applies:	PDF - Local Comparison	N/A
Link to the presentation:	Yes. See link in the box to the right.	PRESENTATION
Background Information Limit to ____ words or less	<p>WHY: LEGAL policies are for Board review. LOCAL policies in Update 122 requires Board action. Changes in Update 122 are based almost exclusively on legislation from the 88th Regular Legislative Session. Unless otherwise noted, references to legislative bills throughout these explanatory notes refer to Senate Bills (SB) or House Bills (HB) from the 88th Regular Legislative Session. All referenced bills have already gone into effect unless otherwise noted.</p> <p>WHAT: Below are the local policies for review and consideration this month being presented as part of Update 121. These recommended policy revisions are a result of TASB policy review and align to LEGAL policy updates. Please see the Explanatory Notes and the Local Comparison for additional information.</p> <p>CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY DC(LOCAL): EMPLOYMENT PRACTICES EHB(LOCAL): CURRICULUM DESIGN - SPECIAL PROGRAMS EHBC(LOCAL): SPECIAL PROGRAMS - COMPENSATORY SERVICES AND INTENSIVE PROGRAMS EHBCA(LOCAL): COMPENSATORY SERVICES AND INTENSIVE PROGRAMS - ACCELERATED INSTRUCTION FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION FL(LOCAL): STUDENT RECORDS</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.3 Continuous Improvement of Curriculum, Professional Development, and the Art and Science of Teaching	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Secondary - if needed)</i>	4.2 Effective and Efficient Cross-departmental Work Processes	
Legal Reference: (1) / (2)	N/A	N/A

Policy Reference: (1) / (2)	SEE ABOVE	N/A
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	If motion is needed, "I move that the board add, revise, or delete (LOCAL) policies as presented for Update 122."	
Presenter:	Aaron Williams, Ed.D.	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Consider MOU with Texas State Technical College Regarding Dual Credit CTE Courses	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	
Link to the presentation:		
Background Information	<p>WHY: MISD BSC Priority 1 Student Success 1.1a prioritizes student experiences in Career and Technical Education (CTE) coursework. Completion of these courses meets graduation requirements and encourages completion of CTE pathways.</p> <p>WHAT: MISD and TSTC desire to renew a memorandum of understanding (MOU) regarding a high school partnership model allowing students the opportunity to complete Career and Technical Education (CTE) courses with multiple entrance and exit points, including preparation for industry-based certification exams. Midlothian ISD and Texas State Technical College will commit to the terms outlined in the MOU.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)	Texas Education Agency	Texas Administrative Code
Policy Reference: (1) / (2)	EHDD-ALTERNATIVE METHODS FOR EARNING CREDIT - COLLEGE COURSE WORK/DUAL CREDIT	
Fiscal Impact/Budget Function:	N/A	N/A
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	This is a consent agenda item. If the item is pulled for discussion a motion might be, "I make a motion to approve the MOU with Texas State Technical College regarding the high school partnership model as presented."	
Presenter:	Shelle Blaylock	Kris Vernon (D)
	District Leadership	Executive Director (ED)

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Proclamation Declaring March as Theatre In Our Schools Month in Midlothian ISD	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	
Link to the presentation:		
Background Information	<p>Why: MISD is proud to celebrate the excellence in academics, athletics, and fine arts that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD. As advocates for our students, MISD encourages students to be educational advocates as well.</p> <p>What: Midlothian High School junior Olivia Leath currently serves as a Thespian Officer for her MHS school theatre troupe, which is a part of the Texas Thespians Chapter of The International Thespian Society. The International Thespian Society is an affiliate of the Educational Theatre Association (EdTA) and is a high school honor society that recognizes students in theatre. On behalf of the MHS chapter, Olivia has asked the MISD Board of Trustees to adopt a proclamation declaring the month of March as Theatre in Our Schools Month, a national campaign in support of theatre education. MHS theatre believes the campaign will raise awareness about the many diverse benefits of theatre education including statistical information about the benefits of the arts. For instance, according to The College Board, "In 2015, students who took four years of art classes in high school scored an average of 92 points higher on their SATs than students who took only one-half year or less."</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I make a motion to approve to proclamation as presented."	

Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

Midlothian ISD Proclamation Theatre in Our Schools Month

Whereas, the Midlothian Independent School District Fine Arts and theatre programs are part of the Texas Thespians Chapter of the International Thespian Society, and

Whereas, the International Thespian Society is an affiliate of the Educational Theatre Association (EdTA) and is a high school honor society that recognizes students in theatre; and

Whereas, arts education promotes academic excellence, self-efficacy, and engagement in schools; and

Whereas, the month of March is designated as Theatre in Our Schools Month, a national campaign in support of theatre education established to raise awareness about the many diverse benefits of theatre education; and

Whereas, MISD theatre programs and Thespian Troupes believe in the power of educational theatre and plan to host, coordinate and participate in activities that advocate arts education in Midlothian through community service projects, socials, performances, and more throughout the year.

Now, Therefore, we the Midlothian ISD Board of Trustees do hereby proclaim the month of March 2024 as:

Theatre In Our Schools Month

In the Midlothian Independent School District, and encourage MISD staff, students, parents and the community to support in raising awareness about the many diverse benefits of theatre education in our schools.

Passed and adopted this 26th day of February, 2024.

ATTEST:

Tami Tobey, President

Eduardo Gonzalez, Secretary

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Consider and Discuss 24/25 School Calendar	
Agenda Location:	DISCUSSION/ACTION: ADMINISTRATION & HUMAN RESOURCES	
Template Attachments:	Yes	
If yes, then select what applies:	N/A	N/A
Link to the presentation:	Yes. See link in the box to the right.	
Background Information	<p>WHY: The Board of Trustees adopts the instructional calendar annually as part of it's larger responsibility of adopting and maintaining a budget.</p> <p>WHAT: Administration will provide a recommendation to consider for the 24/25 School Calendar. The recommendation will also cover committee work on calendar drafts, and staff/community survey results,</p>	
Strategic Priority: <i>(Primary)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Primary)</i>	2.3 Development of a High-performaning Organizational System	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Cimate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	N/A	N/A
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Possible motion would be: "I make a motion to approve the 2024-2025 instructional calendar as presented."	
Presenter:	Krista Tipton (ED)	
	Exec. Dir. of Administration and Student Services	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Transportation Effectiveness Report	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	<p>WHY: Transportation is an integral part of MISD. Roughly, 36% of our students ride to and from school on our buses. Often times, our transportation staff is the first and last contact our students have with MISD. This informational presentation will give you an overview of the department.</p> <p>WHAT: The Transportation Effectiveness Report will provide key data elements that are driven by the diversity of our District.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Sandy Bundrick	Jose Martinez (ED)
	District Leadership	Executive Director - Operations

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	February 26, 2024	
Agenda Item:	Balanced Scorecard Priority 2 Update: Salary/Wage Comparison, Teacher Turnover	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	N/A
Link to the presentation:	Yes. See link in the box to the right.	PRESENTATION
Background Information	<p>WHY: The Balanced Scorecard represents what is valued in Midlothian ISD. The monthly presentation of one of the four priorities throughout the year ensures that the organization is focused on the progress of the district and that continuous improvement remains a focal point of the work of the Board and district.</p> <p>WHAT: The Balanced Scorecard Board Report is a systematic, cyclical process for review of all four priorities . This report provides an update on the status of 2022-23 middle of the year lead data in Priority 2: Capacity Building and Effective Leadership ...</p>	
Strategic Priority: <i>(Primary)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Primary)</i>		
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	N/A	N/A
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Information item only	
Presenter:	Aaron Williams, Ed.D.	Tamela Crawford (ED)
	District Leadership	Executive Director (ED) or Director (D)