

**AGENDA**  
**Midlothian ISD**  
**BOARD OF TRUSTEES REGULAR MEETING**  
L.A. Mills Administration Building  
100 Walter Stephenson Road  
Midlothian, Texas 76065

**April 20, 2020 - 5:00 PM**

*Immediately after opening, the Board of Trustees will  
convene in Closed Session and will return to Open Session upon completion of closed session.*

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A regular meeting of the Board of Trustees of Midlothian I.S.D. will be held April 20, 2020, beginning at 5:00 PM.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the Board will be participating by videoconference or telephone call in accordance with the provision of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the Governor issued on March 16, 2020.

Members of the public may access this meeting by clicking the [video conference link](#) and click on the Board of Trustees Special Meeting for April 20, 2020. An electronic copy of the agenda packet may be viewed at the following link: [Board Agenda](#).

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

Public comments related to this meeting will be submitted online and read into the record or handled by teleconference by having members of the public dial in with +1 346 248 7799 US and enter Meeting ID: 944 1662 8400#.

Public Comments need to be submitted by clicking this [link](#) to complete the necessary form prior to the beginning of the meeting, should a member of the public wish to address the Board of Trustees on an agenda item. (NOTE: Submissions are date/time stamped and will be automatically emailed to [Theda.McGrew@misd.gs](mailto:Theda.McGrew@misd.gs). Completed forms must be received **no later than 4:00 p.m., April 20, 2020**. If completed forms are not received by this deadline, the individual will not be able to participate in public comment at this meeting.

The President or designee will call for public comments at the beginning of the meeting and state the name of each person who is signed up to address the Board. All other public comment rules of the Board will be followed. After the close of public comment, the Board will proceed with the rest of the agenda that may be viewed or heard by the public online and/or on the telephone.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

**1. FIRST ORDER OF BUSINESS**

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has

been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

2. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.
  - A. Safety and Security Update, Texas Government Code 551.076
  - B. Consideration of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
    1. Administrative Contracts, Texas Government Code 551.074
    2. Teacher Contracts, 2020-2021, Texas Government Code Chapter 551.074
    3. Consider Recommendation of Personnel for the Director of Special Education Position, 2020-2021
    4. Pursuant to section 551.074, Texas Government Code, deliberations regarding recommendation to terminate the probationary contract employment of teacher(s) effective at the end of the 2019-2020 contract period in the best interests of the District.
    5. Superintendent's Key Performance Indicators
  - C. Consider Purchase, Exchange, Lease, or Value of Real Property 551.072
    1. PROPERTY 1: Lot 2, Midlothian Heritage High School, being approximately 6.076 acres of vacant land located at the northwest corner of FM 1387 and Walnut Grove Road, Midlothian, Texas 76065; and
    2. PROPERTY 2: Lot 3, Midlothian Heritage High School, being approximately 1.520 acres of vacant land located at the northwest corner of FM 1387 and Westminster Drive, Midlothian, Texas 76065
  - D. Students, Texas Government Code 551.082, 551.0821
    1. Discipline Issues
    2. Non-Discipline Issues
3. RECONVENE TO OPEN SESSION
4. INTRODUCTION OF MEETING
  - A. Invocation
  - B. Pledges of Allegiance
5. PUBLIC COMMENT - Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED(LOCAL). During the COVID-19 Pandemic, public comments related to this meeting will be handled by teleconference. To participate, individuals must complete an online form no later than 4:00 p.m., April 20, 2020. If completed forms are not received by this deadline, the individual will not be able to participate in public comment at this meeting.
6. CONSENT AGENDA: ACTION ITEMS
  - A. Minutes
    1. February 14, 2020 - Board Workshop Minutes

2. February 17, 2020 - Regular Meeting Minutes
3. March 3, 2020 - Board Workshop Minutes
4. March 17, 2020 - Special Minutes
5. March 19, 2020 - Special Minutes
6. March 23, 2020 - Special Minutes
7. April 1, 2020 - Special Minutes
8. April 8, 2020 Special Meeting Minutes
- B. Budget Amendment(s)
- C. Consider Approving Vendor for Fire Alarm Panel Upgrades
- D. Consider Approving Vendor for Marquee 4G Cellular Equipment
- E. Consider December 2019 EOC Results
- F. Consider Approval of Gifts and/or Donations
- G. Instructional Materials Allotment TEKS Certification Form 2020-2021
- H. Third Quarter Investment Report for Fiscal Year 2019-2020
- I. Consider Requisitions over \$50,000
- J. Consider Summer Work Hours
- K. Consider to Approve Vendors for Contracted Services (Operations) RFP 19-20-012
- L. Consider Approving Vendors for Classroom Audio Visual Systems for Dieterich Middle School & The MILE
- M. Consider Teacher Contracts for 2020-2021
- N. Consider Administrator Contracts for 2020-2021 as Discussed in Closed Session
7. INFORMATION ITEMS
  - A. Consider 2020-2021 Student Dress Code (FNCA)
  - B. Update on District Performance Tracker
  - C. Draft of HB3 Board Goal Plan
  - D. Consider ELAR Adoption Information for Grades 9-12
  - E. Update on Preparation of the 2020-2021 Budget
  - F. Consider Approving Final Contract for Student Information Systems Software
8. DISCUSSION/ACTION ITEMS
  - A. Receive 4th Quarter 2019 Demographic and Student Enrollment Report
  - B. Receive 2016 Bond Project(s) Review and Update
  - C. Consider Suspension of Local Policy FFAA Relating to Annual Physicals for 2020-2021 Due to COVID-19
  - D. Consider Delaying Annual Stakeholder Surveys until Spring 2021 (Due to COVID-19)
  - E. Consideration to Seek Bids for the Heritage High School - Phase II Additions
  - F. Consider MISD Servant Leader Award and Selection of Committee Members

- G. Consider Recommendation of Personnel for the Director of Special Education Position, 2020-2021
- H. Consider Board Goals and Priorities
- I. Consider Superintendent's Key Performance Indicators for 2020
- J. Consideration of and possible action regarding proposed bids received by the District in response to the solicitation of bid for the sale of the District's interest in the following described properties: The surface only and any improvements thereto described as being:
  - 1. PROPERTY 1: Lot 2, Midlothian Heritage High School, being approximately 6.076 acres of vacant land located at the northwest corner of FM 1387 and Walnut Grove Road, Midlothian, Texas 76065; and
  - 2. PROPERTY 2: Lot 3, Midlothian Heritage High School, being approximately 1.520 acres of vacant land located at the northwest corner of FM 1387 and Westminster Drive, Midlothian, Texas 76065
- K. Consideration and possible action to address needs of the District in order to respond to and take preventative measures related to COVID 19.
- L. Consideration and possible action to terminate probationary contract teachers employment effective the end of the 2019-2020 contract period in the best interests of the District
- M. Legislative Point of Interest for March 2020
- N. Consider Agenda Topics for Upcoming Meetings
- O. Action, if any, on Items Discussed in Closed Session
- P. Superintendent's Report and Announcements
  - 1. Information from TASB, TASA, TEA and Other Organizations
    - a. June 17-20, 2020 - TASB Summer Leadership Institute, San Antonio
    - b. June 24-27, 2020 - TASB Summer Leadership Institute, Ft. Worth
  - 2. Business Reports
  - 3. Upcoming Events
  - 4. Items for Next Regular and/or Special Board Meetings
    - a. May 18, 2020 PM - Regular Meeting
      - 1. 2020-2021 Budget: Salary Scenarios Presented to the Board
      - 2. Approve the HB3 Board Goal Plan
      - 3. Consider Contracts (20/21) between Midlothian ISD and City of Midlothian (Interlocal Agreement(s)) for Student Resource Officer(s) (SRO)
    - 4. PCAT Bus Driver of the Year
    - 5. Next Steps on Long Range Facility Planning
    - 6. Mentor's Care Presentation
  - b. June 15, 2020 - 5:00 pm, Regular Board Meeting
  - c. July 20, 2020 - 5:00 pm - Regular Meeting

d. August 17, 2020 - 5:00 pm - Regular Meeting

1. Board Adopts Tax Rate

9. ADJOURNMENT OF MEETING

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If, during the course of the meeting covered by this Agenda, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Agenda or as soon after the commencement of the meeting covered by this Agenda as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

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| 551.071  | Private consultation with the board's attorney.  |
| 551.072  | Discussing purchase, exchange, lease, or value of real property.   |
| 551.073  | Discussing negotiated contracts for prospective gifts or donations.  |
| 551.074  | Discussing personnel or to hear complaints against personnel.  |
| 551.075  | To confer with employees of the school district to receive information or to ask questions.  |
| 551.076  | Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.  |
| 551.082  | Considering discipline of a public school child, or complaint or charge against personnel.   |
| 551.0821 | Discussing personally identifiable information about a public school student.  |
| 551.083  | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups. |
| 551.084  | Excluding witnesses from a hearing.  |

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.